

Mr. P. Pensioen
Ouderdomstraat 65
9999 XX Stadje

DJ-PV/9999901/v Zoeterwoude, 14 October 2008

Dear Mr. Pensioen,

Below is a specification of your non-contributory pension entitlements with our Foundation. These entitlements result from the termination of your participation in the Heineken Pension Fund Foundation on the basis of the provisions of the pension scheme regulations as in force at the time of termination.

Policy No. 9999901

Name: P. Pensioen Date of birth: 01-01-1970

Life partner: A.A. Partner Date of birth: 01-01-1970

Date of termination of participation: 30-09-2008

Retirement pension € xx,xxx.xx per annum from 01-10-2035

Temporary Retirement Pension: € xx,xxx.xx per annum from 01-10-2032 to 01-10-2035

Partner's pension: € xx,xxx.xx per annum

Orphan's pension: a percentage of the retirement pension as determined in the above pension scheme regulations. (Art.10)

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These entitlements will be indexed in the future at the same percentage as applied by the Heineken Pension Fund to increase pensions already awarded. For good order's sake we would point out that these pension entitlements are non-redeemable.

However, in conformity with the conditions of the Dutch Pensions Act it is possible to transfer pensions built up with our Foundation to a different pension fund or insurance company. Please contact your new employer's pension provider if you are considering this option.

You are requested to contact the Heineken Pension Fund as soon as your pension commences.

Finally, we request you to inform us of any address changes or of the decease of one of the parties entitled.

Please feel free to contact us if you have any questions or remarks.

Yours faithfully,

STICHTING HEINEKEN PENSIOENFONDS