

Vote Summary Report

Date range covered: 01/01/2019 to 03/31/2019

Location(s): State Street Global Advisors, State Street Global Advisors 1412

Institution Account(s): Stichting Heineken Pensioenfonds HSP05

InterContinental Hotels Group Plc

Meeting Date: 01/11/2019	Country: United Kingdom	Primary Security ID: G4804L155
Record Date: 01/09/2019	Meeting Type: Special	Ticker: IHG
Primary CUSIP: G4804L155	Primary ISIN: GB00BD8QVH41	Primary SEDOL: BD8QVH4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Share Consolidation	Mgmt	Yes	For	For	For
2	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For

Intertek Group Plc

Meeting Date: 01/16/2019	Country: United Kingdom	Primary Security ID: G4911B108
Record Date: 01/14/2019	Meeting Type: Special	Ticker: ITRK
Primary CUSIP: G4911B108	Primary ISIN: GB0031638363	Primary SEDOL: 3163836

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Matters Relating to the Relevant Distributions	Mgmt	Yes	None	For	For

Sodexo SA

Meeting Date: 01/22/2019	Country: France	Primary Security ID: F84941123
Record Date: 01/17/2019	Meeting Type: Annual/Special	Ticker: SW
Primary CUSIP: F84941123	Primary ISIN: FR0000121220	Primary SEDOL: 7062713

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt	No			
1	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For

Vote Summary Report

Date range covered: 01/01/2019 to 03/31/2019

Location(s): State Street Global Advisors, State Street Global Advisors 1412

Institution Account(s): Stichting Heineken Pensioenfond HSP05

Sodexo SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Allocation of Income and Dividends of EUR 2.75 per Share and an Extra of EUR 0.275 per Share to Long Term Registered Shares	Mgmt	Yes	For	For	For
4	Approve Non-Compete Agreement with Denis Machuel, CEO	Mgmt	Yes	For	For	For
5	Approve Health Insurance Coverage Agreement with Denis Machuel, CEO	Mgmt	Yes	For	For	For
6	Approve Additional Pension Scheme Agreement with Denis Machuel, CEO	Mgmt	Yes	For	For	For
7	Reelect Emmanuel Babeau as Director	Mgmt	Yes	For	Refer	Against
8	Reelect Robert Baconnier as Director	Mgmt	Yes	For	For	For
9	Reelect Astrid Bellon as Director	Mgmt	Yes	For	Against	Against
10	Reelect Francois-Xavier Bellon as Director	Mgmt	Yes	For	For	For
11	Ratify Appointment of Sophie Stabile as Director	Mgmt	Yes	For	For	For
12	Approve Compensation of Sophie Bellon, Chairman of the Board	Mgmt	Yes	For	For	For
13	Approve Compensation of Michel Landel, CEO until Jan. 23, 2018	Mgmt	Yes	For	For	For
14	Approve Compensation of Denis Machuel, CEO since Jan. 23, 2018	Mgmt	Yes	For	For	For
15	Approve Remuneration Policy for Chairman of the Board	Mgmt	Yes	For	For	For
16	Approve Remuneration Policy for CEO	Mgmt	Yes	For	For	For
17	Authorize Repurchase of Up to 5 Percent of Issued Share Capital	Mgmt	Yes	For	For	For
	Extraordinary Business	Mgmt	No			
18	Authorize up to 2.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	Yes	For	For	For
19	Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For	For

CYBG Plc

Meeting Date: 01/30/2019

Country: United Kingdom

Primary Security ID: G2727Z111

Record Date: 01/25/2019

Meeting Type: Annual

Ticker: CYBG

Primary CUSIP: G2727Z111

Primary ISIN: GB00BD6GN030

Primary SEDOL: BD6GN03

Vote Summary Report

Date range covered: 01/01/2019 to 03/31/2019

Location(s): State Street Global Advisors, State Street Global Advisors 1412

Institution Account(s): Stichting Heineken Pensioenfonds HSP05

CYBG Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Remuneration Report	Mgmt	Yes	For	Abstain	Abstain
3	Approve Final Dividend	Mgmt	Yes	For	For	For
4	Elect Geeta Gopalan as Director	Mgmt	Yes	For	For	For
5	Elect Darren Pope as Director	Mgmt	Yes	For	For	For
6	Elect Amy Stirling as Director	Mgmt	Yes	For	For	For
7	Re-elect Clive Adamson as Director	Mgmt	Yes	For	For	For
8	Re-elect David Bennett as Director	Mgmt	Yes	For	For	For
9	Re-elect Paul Coby as Director	Mgmt	Yes	For	For	For
10	Re-elect David Duffy as Director	Mgmt	Yes	For	For	For
11	Re-elect Adrian Grace as Director	Mgmt	Yes	For	For	For
12	Re-elect Fiona MacLeod as Director	Mgmt	Yes	For	For	For
13	Re-elect Jim Pettigrew as Director	Mgmt	Yes	For	For	For
14	Re-elect Dr Teresa Robson-Capps as Director	Mgmt	Yes	For	For	For
15	Re-elect Ian Smith as Director	Mgmt	Yes	For	For	For
16	Re-elect Tim Wade as Director	Mgmt	Yes	For	For	For
17	Reappoint Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
18	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For
19	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	Yes	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	For
22	Authorise Issue of Equity in Connection with AT1 Securities	Mgmt	Yes	For	For	For
23	Authorise Issue of Equity without Pre-emptive Rights in Connection with AT1 Securities	Mgmt	Yes	For	For	For
24	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For
25	Authorise Off-Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For

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Location(s): State Street Global Advisors, State Street Global Advisors 1412

Institution Account(s): Stichting Heineken Pensioenfond HSP05

CYBG Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
26	Authorise EU Political Donations and Expenditure	Mgmt	Yes	For	For	For

Siemens AG

Meeting Date: 01/30/2019

Country: Germany

Primary Security ID: D69671218

Record Date:

Meeting Type: Annual

Ticker: SIE

Primary CUSIP: D69671218

Primary ISIN: DE0007236101

Primary SEDOL: 5727973

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2017/18 (Non-Voting)	Mgmt	No			
2	Approve Allocation of Income and Dividends of EUR 3.80 per Share	Mgmt	Yes	For	For	For
3.1	Approve Discharge of Management Board Member Joe Kaeser for Fiscal 2017/18	Mgmt	Yes	For	For	For
3.2	Approve Discharge of Management Board Member Roland Busch for Fiscal 2017/18	Mgmt	Yes	For	For	For
3.3	Approve Discharge of Management Board Member Lisa Davis for Fiscal 2017/18	Mgmt	Yes	For	For	For
3.4	Approve Discharge of Management Board Member Klaus Helmrich for Fiscal 2017/18	Mgmt	Yes	For	For	For
3.5	Approve Discharge of Management Board Member Janina Kugel for Fiscal 2017/18	Mgmt	Yes	For	For	For
3.6	Approve Discharge of Management Board Member Cedrik Neike for Fiscal 2017/18	Mgmt	Yes	For	For	For
3.7	Approve Discharge of Management Board Member Michael Sen for Fiscal 2017/18	Mgmt	Yes	For	For	For
3.8	Approve Discharge of Management Board Member Ralf P. Thomas for Fiscal 2017/18	Mgmt	Yes	For	For	For
4.1	Approve Discharge of Supervisory Board Member Jim Hagemann Snabe for Fiscal 2017/18	Mgmt	Yes	For	For	For
4.2	Approve Discharge of Supervisory Board Member Birgit Steinborn for Fiscal 2017/18	Mgmt	Yes	For	For	For
4.3	Approve Discharge of Supervisory Board Member Werner Wenning for Fiscal 2017/18	Mgmt	Yes	For	For	For
4.4	Approve Discharge of Supervisory Board Member Olaf Bolduan (until January 31, 2018) for Fiscal 2017/18	Mgmt	Yes	For	For	For

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Location(s): State Street Global Advisors, State Street Global Advisors 1412

Institution Account(s): Stichting Heineken Pensioenfonds HSP05

Siemens AG

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.5	Approve Discharge of Supervisory Board Member Werner Brandt (since January 31, 2018) for Fiscal 2017/18	Mgmt	Yes	For	For	For
4.6	Approve Discharge of Supervisory Board Member Gerhard Cromme (until January 31, 2018) for Fiscal 2017/18	Mgmt	Yes	For	For	For
4.7	Approve Discharge of Supervisory Board Member Michael Diekmann for Fiscal 2017/18	Mgmt	Yes	For	For	For
4.8	Approve Discharge of Supervisory Board Member Andrea Fehrmann (since January 31, 2018) for Fiscal 2017/18	Mgmt	Yes	For	For	For
4.9	Approve Discharge of Supervisory Board Member Hans Michael Gaul (until January 31, 2018) for Fiscal 2017/18	Mgmt	Yes	For	For	For
4.10	Approve Discharge of Supervisory Board Member Reinhard Hahn for Fiscal 2017/18	Mgmt	Yes	For	For	For
4.11	Approve Discharge of Supervisory Board Member Bettina Haller for Fiscal 2017/18	Mgmt	Yes	For	For	For
4.12	Approve Discharge of Supervisory Board Member Robert Kensbock for Fiscal 2017/18	Mgmt	Yes	For	For	For
4.13	Approve Discharge of Supervisory Board Member Harald Kern for Fiscal 2017/18	Mgmt	Yes	For	For	For
4.14	Approve Discharge of Supervisory Board Member Juergen Kerner for Fiscal 2017/18	Mgmt	Yes	For	For	For
4.15	Approve Discharge of Supervisory Board Member Nicola Leibinger-Kammueler for Fiscal 2017/18	Mgmt	Yes	For	For	For
4.16	Approve Discharge of Supervisory Board Member Gerard Mestrallet (until January 31, 2018) for Fiscal 2017/18	Mgmt	Yes	For	For	For
4.17	Approve Discharge of Supervisory Board Member Benoit Potier (since January 31, 2018) for Fiscal 2017/18	Mgmt	Yes	For	For	For
4.18	Approve Discharge of Supervisory Board Member Norbert Reithofer for Fiscal 2017/18	Mgmt	Yes	For	For	For
4.19	Approve Discharge of Supervisory Board Member Gueler Sabanci (until January 31, 2018) for Fiscal 2017/18	Mgmt	Yes	For	For	For
4.20	Approve Discharge of Supervisory Board Member Dame Nemat Talaat Shafik (since January 31, 2018) for Fiscal 2017/18	Mgmt	Yes	For	For	For
4.21	Approve Discharge of Supervisory Board Member Nathalie von Siemens for Fiscal 2017/18	Mgmt	Yes	For	For	For
4.22	Approve Discharge of Supervisory Board Member Michael Sigmund for Fiscal 2017/18	Mgmt	Yes	For	For	For

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Siemens AG

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.23	Approve Discharge of Supervisory Board Member Dorothea Simon for Fiscal 2017/18	Mgmt	Yes	For	For	For
4.24	Approve Discharge of Supervisory Board Member Sibylle Wankel (until January 31, 2018) for Fiscal 2017/18	Mgmt	Yes	For	For	For
4.25	Approve Discharge of Supervisory Board Member Matthias Zachert (since January 31, 2018) for Fiscal 2017/18	Mgmt	Yes	For	For	For
4.26	Approve Discharge of Supervisory Board Member Gunnar Zukunft (since January 31, 2018) for Fiscal 2017/18	Mgmt	Yes	For	For	For
5	Ratify Ernst & Young GmbH as Auditors for Fiscal 2018/19	Mgmt	Yes	For	For	For
6	Approve Creation of EUR 510 Million Pool of Capital with Partial Exclusion of Preemptive Rights	Mgmt	Yes	For	For	For
7	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 15 Billion; Approve Creation of EUR 240 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	Yes	For	For	For
8	Approve Affiliation Agreement with Subsidiary Kyros 58 GmbH	Mgmt	Yes	For	For	For

Don Quijote Holdings Co., Ltd.

Meeting Date: 01/31/2019

Country: Japan

Primary Security ID: J1235L108

Record Date: 11/30/2018

Meeting Type: Special

Ticker: 7532

Primary CUSIP: J1235L108

Primary ISIN: JP3639650005

Primary SEDOL: 6269861

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Change Company Name	Mgmt	Yes	For	For	For
2	Elect Director Yasuda, Takao	Mgmt	Yes	For	Against	Against

Vote Summary Report

Date range covered: 01/01/2019 to 03/31/2019

Location(s): State Street Global Advisors, State Street Global Advisors 1412

Institution Account(s): Stichting Heineken Pensioenfonds HSP05

ThyssenKrupp AG

Meeting Date: 02/01/2019	Country: Germany	Primary Security ID: D8398Q119
Record Date: 01/10/2019	Meeting Type: Annual	Ticker: TKA
Primary CUSIP: D8398Q119	Primary ISIN: DE0007500001	Primary SEDOL: 5636927

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2017/18 (Non-Voting)	Mgmt	No			
2	Approve Allocation of Income and Dividends of EUR 0.15 per Share	Mgmt	Yes	For	For	For
3	Approve Discharge of Management Board for Fiscal 2017/18	Mgmt	Yes	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2017/18	Mgmt	Yes	For	Against	Against
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal 2018/19	Mgmt	Yes	For	For	For
6.1	Elect Martina Merz to the Supervisory Board	Mgmt	Yes	For	Refer	For
6.2	Elect Wolfgang Colberg to the Supervisory Board	Mgmt	Yes	For	Refer	For

Imperial Brands Plc

Meeting Date: 02/06/2019	Country: United Kingdom	Primary Security ID: G4720C107
Record Date: 02/04/2019	Meeting Type: Annual	Ticker: IMB
Primary CUSIP: G4720C107	Primary ISIN: GB0004544929	Primary SEDOL: 0454492

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Remuneration Report	Mgmt	Yes	For	For	For
3	Approve Final Dividend	Mgmt	Yes	For	For	For
4	Elect Susan Clark as Director	Mgmt	Yes	For	For	For
5	Re-elect Alison Cooper as Director	Mgmt	Yes	For	For	For
6	Re-elect Therese Esperdy as Director	Mgmt	Yes	For	For	For
7	Re-elect Simon Langelier as Director	Mgmt	Yes	For	For	For

Vote Summary Report

Date range covered: 01/01/2019 to 03/31/2019

Location(s): State Street Global Advisors, State Street Global Advisors 1412

Institution Account(s): Stichting Heineken Pensioenfonds HSP05

Imperial Brands Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Re-elect Matthew Phillips as Director	Mgmt	Yes	For	For	For
9	Re-elect Steven Stanbrook as Director	Mgmt	Yes	For	For	For
10	Re-elect Oliver Tant as Director	Mgmt	Yes	For	For	For
11	Re-elect Mark Williamson as Director	Mgmt	Yes	For	For	For
12	Re-elect Karen Witts as Director	Mgmt	Yes	For	For	For
13	Re-elect Malcolm Wyman as Director	Mgmt	Yes	For	For	For
14	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For
16	Authorise EU Political Donations and Expenditure	Mgmt	Yes	For	For	For
17	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	Yes	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	Against	Against

Royal Bank of Scotland Group Plc

Meeting Date: 02/06/2019

Country: United Kingdom

Primary Security ID: G7S86Z172

Record Date: 02/04/2019

Meeting Type: Special

Ticker: RBS

Primary CUSIP: G7S86Z172

Primary ISIN: GB00B7T77214

Primary SEDOL: B7T7721

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Authorise Off-Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For

Compass Group Plc

Meeting Date: 02/07/2019

Country: United Kingdom

Primary Security ID: G23296208

Record Date: 02/05/2019

Meeting Type: Annual

Ticker: CPG

Primary CUSIP: G23296208

Primary ISIN: GB00BD6K4575

Primary SEDOL: BD6K457

Vote Summary Report

Date range covered: 01/01/2019 to 03/31/2019

Location(s): State Street Global Advisors, State Street Global Advisors 1412

Institution Account(s): Stichting Heineken Pensioenfond HSP05

Compass Group Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Remuneration Report	Mgmt	Yes	For	For	For
3	Approve Final Dividend	Mgmt	Yes	For	For	For
4	Elect John Bryant as Director	Mgmt	Yes	For	For	For
5	Elect Anne-Francoise Nesmes as Director	Mgmt	Yes	For	For	For
6	Re-elect Dominic Blakemore as Director	Mgmt	Yes	For	For	For
7	Re-elect Gary Green as Director	Mgmt	Yes	For	For	For
8	Re-elect Carol Arrowsmith as Director	Mgmt	Yes	For	For	For
9	Re-elect John Bason as Director	Mgmt	Yes	For	For	For
10	Re-elect Stefan Bomhard as Director	Mgmt	Yes	For	For	For
11	Re-elect Nelson Silva as Director	Mgmt	Yes	For	For	For
12	Re-elect Ireena Vittal as Director	Mgmt	Yes	For	For	For
13	Re-elect Paul Walsh as Director	Mgmt	Yes	For	For	For
14	Reappoint KPMG LLP as Auditors	Mgmt	Yes	For	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For
16	Authorise EU Political Donations and Expenditure	Mgmt	Yes	For	For	For
17	Approve Payment of Full Fees Payable to Non-executive Directors	Mgmt	Yes	For	For	For
18	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	Yes	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For
22	Authorise the Company to Call General Meeting with 14 Working Days' Notice	Mgmt	Yes	For	Against	Against

Vote Summary Report

Date range covered: 01/01/2019 to 03/31/2019

Location(s): State Street Global Advisors, State Street Global Advisors 1412

Institution Account(s): Stichting Heineken Pensioenfonds HSP05

easyJet Plc

Meeting Date: 02/07/2019

Country: United Kingdom

Primary Security ID: G3030S109

Record Date: 02/05/2019

Meeting Type: Annual

Ticker: EZJ

Primary CUSIP: G3030S109

Primary ISIN: GB00B7KR2P84

Primary SEDOL: B7KR2P8

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Remuneration Report	Mgmt	Yes	For	For	For
3	Approve Ordinary Dividend	Mgmt	Yes	For	For	For
4	Re-elect John Barton as Director	Mgmt	Yes	For	For	For
5	Re-elect Johan Lundgren as Director	Mgmt	Yes	For	For	For
6	Re-elect Andrew Findlay as Director	Mgmt	Yes	For	For	For
7	Re-elect Charles Gurassa as Director	Mgmt	Yes	For	For	For
8	Re-elect Dr Andreas Bierwirth as Director	Mgmt	Yes	For	For	For
9	Re-elect Moya Greene as Director	Mgmt	Yes	For	For	For
10	Re-elect Andy Martin as Director	Mgmt	Yes	For	For	For
11	Elect Julie Southern as Director	Mgmt	Yes	For	For	For
12	Elect Dr Anastassia Lauterbach as Director	Mgmt	Yes	For	For	For
13	Elect Nick Leeder as Director	Mgmt	Yes	For	For	For
14	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For
16	Authorise EU Political Donations and Expenditure	Mgmt	Yes	For	For	For
17	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	Yes	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	Against	Against

Vote Summary Report

Date range covered: 01/01/2019 to 03/31/2019

Location(s): State Street Global Advisors, State Street Global Advisors 1412

Institution Account(s): Stichting Heineken Pensioenfonds HSP05

Thomas Cook Group Plc

Meeting Date: 02/07/2019

Country: United Kingdom

Primary Security ID: G88471100

Record Date: 02/05/2019

Meeting Type: Annual

Ticker: TCG

Primary CUSIP: G88471100

Primary ISIN: GB00B1VYCH82

Primary SEDOL: B1VYCH8

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Remuneration Report	Mgmt	Yes	For	For	For
3	Elect Sten Daugaard as Director	Mgmt	Yes	For	For	For
4	Re-elect Dawn Airey as Director	Mgmt	Yes	For	For	For
5	Re-elect Emre Berkin as Director	Mgmt	Yes	For	For	For
6	Re-elect Paul Edgcliffe-Johnson as Director	Mgmt	Yes	For	For	For
7	Re-elect Peter Fankhauser as Director	Mgmt	Yes	For	For	For
8	Re-elect Lesley Knox as Director	Mgmt	Yes	For	For	For
9	Re-elect Frank Meysman as Director	Mgmt	Yes	For	For	For
10	Re-elect Jurgen Schreiber as Director	Mgmt	Yes	For	For	For
11	Re-elect Warren Tucker as Director	Mgmt	Yes	For	For	For
12	Re-elect Martine Verluyten as Director	Mgmt	Yes	For	For	For
13	Reappoint Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For
15	Authorise EU Political Donations and Expenditure	Mgmt	Yes	For	For	For
16	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	Yes	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	Against	Against

Vote Summary Report

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Location(s): State Street Global Advisors, State Street Global Advisors 1412

Institution Account(s): Stichting Heineken Pensioenfonds HSP05

TUI AG

Meeting Date: 02/12/2019	Country: Germany	Primary Security ID: D8484K166
Record Date:	Meeting Type: Annual	Ticker: TUI
Primary CUSIP: D8484K166	Primary ISIN: DE000TUAG000	Primary SEDOL: B11LJN4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2017/18 (Non-Voting)	Mgmt	No			
2	Approve Allocation of Income and Dividends of EUR 0.72 per Share	Mgmt	Yes	For	For	For
3.1	Approve Discharge of Management Board Member Friedrich Jousen for Fiscal 2017/18	Mgmt	Yes	For	For	For
3.2	Approve Discharge of Management Board Member Birgit Conix for Fiscal 2017/18	Mgmt	Yes	For	For	For
3.3	Approve Discharge of Management Board Member Horst Baier for Fiscal 2017/18	Mgmt	Yes	For	For	For
3.4	Approve Discharge of Management Board Member David Burling for Fiscal 2017/18	Mgmt	Yes	For	For	For
3.5	Approve Discharge of Management Board Member Sebastian Ebel for Fiscal 2017/18	Mgmt	Yes	For	For	For
3.6	Approve Discharge of Management Board Member Elke Eller for Fiscal 2017/18	Mgmt	Yes	For	For	For
3.7	Approve Discharge of Management Board Member Frank Rosenberger for Fiscal 2017/18	Mgmt	Yes	For	For	For
4.1	Approve Discharge of Supervisory Board Member Klaus Mangold for Fiscal 2017/18	Mgmt	Yes	For	For	For
4.2	Approve Discharge of Supervisory Board Member Frank Jakobi for Fiscal 2017/18	Mgmt	Yes	For	For	For
4.3	Approve Discharge of Supervisory Board Member Peter Long for Fiscal 2017/18	Mgmt	Yes	For	For	For
4.4	Approve Discharge of Supervisory Board Member Andreas Barczewski for Fiscal 2017/18	Mgmt	Yes	For	For	For
4.5	Approve Discharge of Supervisory Board Member Peter Bremme for Fiscal 2017/18	Mgmt	Yes	For	For	For
4.6	Approve Discharge of Supervisory Board Member Edgar Ernst for Fiscal 2017/18	Mgmt	Yes	For	For	For
4.7	Approve Discharge of Supervisory Board Member Wolfgang Flintermann for Fiscal 2017/18	Mgmt	Yes	For	For	For
4.8	Approve Discharge of Supervisory Board Member Angelika Gifford for Fiscal 2017/18	Mgmt	Yes	For	For	For

Vote Summary Report

Date range covered: 01/01/2019 to 03/31/2019

Location(s): State Street Global Advisors, State Street Global Advisors 1412

Institution Account(s): Stichting Heineken Pensioenfonds HSP05

TUI AG

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.9	Approve Discharge of Supervisory Board Member Valerie Gooding for Fiscal 2017/18	Mgmt	Yes	For	For	For
4.10	Approve Discharge of Supervisory Board Member Dierk Hirschel for Fiscal 2017/18	Mgmt	Yes	For	For	For
4.11	Approve Discharge of Supervisory Board Member Michael Hodgkinson for Fiscal 2017/18	Mgmt	Yes	For	For	For
4.12	Approve Discharge of Supervisory Board Member Janis Carol Kong for Fiscal 2017/18	Mgmt	Yes	For	For	For
4.13	Approve Discharge of Supervisory Board Member Coline McConville for Fiscal 2017/18	Mgmt	Yes	For	For	For
4.14	Approve Discharge of Supervisory Board Member Alexey Mordashov for Fiscal 2017/18	Mgmt	Yes	For	For	For
4.15	Approve Discharge of Supervisory Board Member Michael Poenipp for Fiscal 2017/18	Mgmt	Yes	For	For	For
4.16	Approve Discharge of Supervisory Board Member Carmen Gueell for Fiscal 2017/18	Mgmt	Yes	For	For	For
4.17	Approve Discharge of Supervisory Board Member Carola Schwirn for Fiscal 2017/18	Mgmt	Yes	For	For	For
4.18	Approve Discharge of Supervisory Board Member Anette Stempel for Fiscal 2017/18	Mgmt	Yes	For	For	For
4.19	Approve Discharge of Supervisory Board Member Ortwin Strubelt for Fiscal 2017/18	Mgmt	Yes	For	For	For
4.20	Approve Discharge of Supervisory Board Member Stefan Weinhofer for Fiscal 2017/18	Mgmt	Yes	For	For	For
4.21	Approve Discharge of Supervisory Board Member Dieter Zetsche for Fiscal 2017/18	Mgmt	Yes	For	For	For
5	Ratify Deloitte GmbH as Auditors for Fiscal 2018/19	Mgmt	Yes	For	For	For
6	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	Yes	For	For	For
7	Elect Joan Trián Riu to the Supervisory Board	Mgmt	Yes	For	Refer	For
8	Approve Remuneration System for Management Board Members	Mgmt	Yes	For	For	For

CECONOMY AG

Meeting Date: 02/13/2019

Country: Germany

Primary Security ID: D1497L107

Record Date: 01/22/2019

Meeting Type: Annual

Ticker: CEC

Primary CUSIP: D1497L107

Primary ISIN: DE0007257503

Primary SEDOL: 5041413

Vote Summary Report

Date range covered: 01/01/2019 to 03/31/2019

Location(s): State Street Global Advisors, State Street Global Advisors 1412

Institution Account(s): Stichting Heineken Pensioenfonds HSP05

CECONOMY AG

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2017/18 (Non-Voting)	Mgmt	No			
2.1	Approve Discharge of Management Board Member Pieter Haas for Fiscal 2017/18	Mgmt	Yes	For	For	For
2.2	Approve Discharge of Management Board Member Mark Frese for Fiscal 2017/18	Mgmt	Yes	For	For	For
2.3	Approve Discharge of Management Board Member Haag Molkensteller for Fiscal 2017/18	Mgmt	Yes	For	For	For
3	Approve Discharge of Supervisory Board for Fiscal 2017/18	Mgmt	Yes	For	For	For
4	Ratify KPMG AG as Auditors for Fiscal 2018/19	Mgmt	Yes	For	For	For
5	Elect Fredy Raas to the Supervisory Board	Mgmt	Yes	For	For	For
6	Approve Creation of EUR 322 Million Pool of Capital with Partial Exclusion of Preemptive Rights	Mgmt	Yes	For	For	For
7	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	Yes	For	For	For
8	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	Yes	For	For	For
9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 1 Billion; Approve Creation of EUR 128 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	Yes	For	For	For
10	Amend Articles Re: Supervisory Board Remuneration	Mgmt	Yes	For	For	For

METRO AG

Meeting Date: 02/15/2019

Country: Germany

Primary Security ID: D5S17Q116

Record Date: 01/24/2019

Meeting Type: Annual

Ticker: B4B

Primary CUSIP: D5S17Q116

Primary ISIN: DE0008FB0019

Primary SEDOL: BD6QT83

Vote Summary Report

Date range covered: 01/01/2019 to 03/31/2019

Location(s): State Street Global Advisors, State Street Global Advisors 1412

Institution Account(s): Stichting Heineken Pensioenfond HSP05

METRO AG

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2017/18 (Non-Voting)	Mgmt	No			
2	Approve Allocation of Income and Dividends of EUR 0.70 per Ordinary Share and EUR 0.70 per Preference Share	Mgmt	Yes	For	For	For
3	Approve Discharge of Management Board for Fiscal 2017/18	Mgmt	Yes	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2017/18	Mgmt	Yes	For	For	For
5	Ratify KPMG AG as Auditors for Fiscal 2018/19	Mgmt	Yes	For	For	For
6.1	Elect Fredy Raas to the Supervisory Board	Mgmt	Yes	For	For	For
6.2	Elect Eva-Lotta Sjoestedt to the Supervisory Board	Mgmt	Yes	For	For	For
6.3	Elect Alexandra Soto to the Supervisory Board	Mgmt	Yes	For	For	For

OSRAM Licht AG

Meeting Date: 02/19/2019

Country: Germany

Primary Security ID: D5963B113

Record Date:

Meeting Type: Annual

Ticker: OSR

Primary CUSIP: D5963B113

Primary ISIN: DE000LED4000

Primary SEDOL: B923935

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2017/18 (Non-Voting)	Mgmt	No			
2	Approve Allocation of Income and Dividends of EUR 1.11 per Share	Mgmt	Yes	For	For	For
3.1	Approve Discharge of Management Board Member Olaf Berlien for Fiscal 2017/18	Mgmt	Yes	For	For	For
3.2	Approve Discharge of Management Board Member Ingo Bank for Fiscal 2017/18	Mgmt	Yes	For	For	For
3.3	Approve Discharge of Management Board Member Stefan Kampmann for Fiscal 2017/18	Mgmt	Yes	For	For	For
4.1	Approve Discharge of Supervisory Board Member Peter Bauer for Fiscal 2017/18	Mgmt	Yes	For	For	For

Vote Summary Report

Date range covered: 01/01/2019 to 03/31/2019

Location(s): State Street Global Advisors, State Street Global Advisors 1412

Institution Account(s): Stichting Heineken Pensioenfonds HSP05

OSRAM Licht AG

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.2	Approve Discharge of Supervisory Board Member Michael Knuth for Fiscal 2017/18	Mgmt	Yes	For	For	For
4.3	Approve Discharge of Supervisory Board Member Roland Busch for Fiscal 2017/18	Mgmt	Yes	For	For	For
4.4	Approve Discharge of Supervisory Board Member Christine Bortenlaenger for Fiscal 2017/18	Mgmt	Yes	For	For	For
4.5	Approve Discharge of Supervisory Board Member Werner Brandt for Fiscal 2017/18	Mgmt	Yes	For	For	For
4.6	Approve Discharge of Supervisory Board Member Lothar Frey for Fiscal 2017/18	Mgmt	Yes	For	For	For
4.7	Approve Discharge of Supervisory Board Member Margarete Haase for Fiscal 2017/18	Mgmt	Yes	For	For	For
4.8	Approve Discharge of Supervisory Board Member Frank Lakerveld for Fiscal 2017/18	Mgmt	Yes	For	For	For
4.9	Approve Discharge of Supervisory Board Member Arunjai Mittal for Fiscal 2017/18	Mgmt	Yes	For	For	For
4.10	Approve Discharge of Supervisory Board Member Alexander Mueller for Fiscal 2017/18	Mgmt	Yes	For	For	For
4.11	Approve Discharge of Supervisory Board Member Ulrike Salb for Fiscal 2017/18	Mgmt	Yes	For	For	For
4.12	Approve Discharge of Supervisory Board Member Irene Schulz for Fiscal 2017/18	Mgmt	Yes	For	For	For
4.13	Approve Discharge of Supervisory Board Member Irene Weininger for Fiscal 2017/18	Mgmt	Yes	For	For	For
4.14	Approve Discharge of Supervisory Board Member Thomas Wetzel for Fiscal 2017/18	Mgmt	Yes	For	For	For
5	Ratify Ernst & Young GmbH as Auditors for Fiscal 2018/19	Mgmt	Yes	For	For	For
6	Elect Arunjai Mittal to the Supervisory Board	Mgmt	Yes	For	For	For

Infineon Technologies AG

Meeting Date: 02/21/2019

Country: Germany

Primary Security ID: D35415104

Record Date:

Meeting Type: Annual

Ticker: IFX

Primary CUSIP: D35415104

Primary ISIN: DE0006231004

Primary SEDOL: 5889505

Vote Summary Report

Date range covered: 01/01/2019 to 03/31/2019

Location(s): State Street Global Advisors, State Street Global Advisors 1412

Institution Account(s): Stichting Heineken Pensioenfond HSP05

Infineon Technologies AG

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2018 (Non-Voting)	Mgmt	No			
2	Approve Allocation of Income and Dividends of EUR 0.27 per Share	Mgmt	Yes	For	For	For
3	Approve Discharge of Management Board for Fiscal 2018	Mgmt	Yes	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2018	Mgmt	Yes	For	For	For
5	Ratify KPMG AG as Auditors for Fiscal 2019	Mgmt	Yes	For	For	For

Kone Oyj

Meeting Date: 02/26/2019

Country: Finland

Primary Security ID: X4551T105

Record Date: 02/14/2019

Meeting Type: Annual

Ticker: KNEBV

Primary CUSIP: X4551T105

Primary ISIN: FI0009013403

Primary SEDOL: B09M9D2

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt	No			
2	Call the Meeting to Order	Mgmt	No			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	Yes	For	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	Yes	For	For	For
5	Prepare and Approve List of Shareholders	Mgmt	Yes	For	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt	No			
7	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
8	Approve Allocation of Income and Dividends of EUR 1.6475 per Class A Share and EUR 1.65 per Class B Share	Mgmt	Yes	For	For	For
9	Approve Discharge of Board and President	Mgmt	Yes	For	For	For

Vote Summary Report

Date range covered: 01/01/2019 to 03/31/2019

Location(s): State Street Global Advisors, State Street Global Advisors 1412

Institution Account(s): Stichting Heineken Pensioenfonds HSP05

Kone Oyj

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Approve Remuneration of Directors in the Amount of EUR 55,000 for Chairman, EUR 45,000 for Vice Chairman, and EUR 40,000 for Other Directors; Approve Attendance Fees for Board and Committee Work	Mgmt	Yes	For	For	For
11	Fix Number of Directors at Eight	Mgmt	Yes	For	For	For
12	Reelect Matti Alahuhta, Anne Brunila, Antti Herlin, Iiris Herlin, Jussi Herlin, Ravi Kant, Juhani Kaskeala and Sirpa Pietikainen as Directors	Mgmt	Yes	For	Refer	Against
13	Approve Remuneration of Auditors	Mgmt	Yes	For	For	For
14	Fix Number of Auditors at Two	Mgmt	Yes	For	For	For
15	Ratify PricewaterhouseCoopers and Jouko Malinen as Auditors	Mgmt	Yes	For	For	For
16	Authorize Share Repurchase Program	Mgmt	Yes	For	For	For
17	Close Meeting	Mgmt	No			

Kewpie Corp.

Meeting Date: 02/27/2019

Country: Japan

Primary Security ID: J33097106

Record Date: 11/30/2018

Meeting Type: Annual

Ticker: 2809

Primary CUSIP: J33097106

Primary ISIN: JP3244800003

Primary SEDOL: 6714509

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Nakashima, Amane	Mgmt	Yes	For	Against	Against
1.2	Elect Director Chonan, Osamu	Mgmt	Yes	For	For	For
1.3	Elect Director Katsuyama, Tadaaki	Mgmt	Yes	For	For	For
1.4	Elect Director Inoue, Nobuo	Mgmt	Yes	For	For	For
1.5	Elect Director Saito, Kengo	Mgmt	Yes	For	For	For
1.6	Elect Director Sato, Seiya	Mgmt	Yes	For	For	For
1.7	Elect Director Hamachiyo, Yoshinori	Mgmt	Yes	For	For	For
1.8	Elect Director Himeno, Minoru	Mgmt	Yes	For	For	For
1.9	Elect Director Shinohara, Masato	Mgmt	Yes	For	For	For
1.10	Elect Director Uchida, Kazunari	Mgmt	Yes	For	For	For

Vote Summary Report

Date range covered: 01/01/2019 to 03/31/2019

Location(s): State Street Global Advisors, State Street Global Advisors 1412

Institution Account(s): Stichting Heineken Pensioenfond HSP05

Kewpie Corp.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.11	Elect Director Urushi, Shihoko	Mgmt	Yes	For	For	For
2.1	Appoint Statutory Auditor Yamagata, Norimitsu	Mgmt	Yes	For	For	For
2.2	Appoint Statutory Auditor Takeishi, Emiko	Mgmt	Yes	For	Against	Against
3	Appoint Alternate Statutory Auditor Kawahara, Shiro	Mgmt	Yes	For	For	For
4	Approve Annual Bonus	Mgmt	Yes	For	For	For

Novozymes A/S

Meeting Date: 02/27/2019

Country: Denmark

Primary Security ID: K7317J133

Record Date: 02/20/2019

Meeting Type: Annual

Ticker: NZYM.B

Primary CUSIP: K7317J133

Primary ISIN: DK0060336014

Primary SEDOL: B798FW0

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt	No			
2	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
3	Approve Allocation of Income and Dividends of DKK 5.00 Per Share	Mgmt	Yes	For	For	For
4	Approve Remuneration of Directors in the Amount of DKK 1.5 Million for Chairman, DKK1.0 Million for Vice Chairman and DKK 500,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	Yes	For	For	For
5	Reelect Jorgen Buhl Rasmussen (Chairman) as Director	Mgmt	Yes	For	For	For
6	Reelect Agnete Raaschou-Nielsen (Vice Chairman) as Director	Mgmt	Yes	For	For	For
7a	Reelect Lars Green as Director	Mgmt	Yes	For	For	For
7b	Reelect Kasim Kutay as Director	Mgmt	Yes	For	For	For
7c	Reelect Kim Stratton as Director	Mgmt	Yes	For	For	For
7d	Reelect Mathias Uhlen as Director	Mgmt	Yes	For	For	For
8	Ratify PricewaterhouseCoopers as Auditors	Mgmt	Yes	For	For	For

Vote Summary Report

Date range covered: 01/01/2019 to 03/31/2019

Location(s): State Street Global Advisors, State Street Global Advisors 1412

Institution Account(s): Stichting Heineken Pensioenfond HSP05

Novozymes A/S

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
9a	Approve Creation of DKK 58.2 Million Pool of Capital in B Shares without Preemptive Rights; DKK 58.2 Million Pool of Capital with Preemptive Rights; and Pool of Capital in Warrants without Preemptive Rights	Mgmt	Yes	For	For	For
9b	Approve DKK 12 Million Reduction in Share Capital via Share Cancellation	Mgmt	Yes	For	For	For
9c	Authorize Share Repurchase Program	Mgmt	Yes	For	For	For
9d	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	Yes	For	For	For
10	Other Business	Mgmt	No			

The Sage Group Plc

Meeting Date: 02/27/2019

Country: United Kingdom

Primary Security ID: G7771K142

Record Date: 02/25/2019

Meeting Type: Annual

Ticker: SGE

Primary CUSIP: G7771K142

Primary ISIN: GB00B8C3BL03

Primary SEDOL: B8C3BL0

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Final Dividend	Mgmt	Yes	For	For	For
3	Re-elect Sir Donald Brydon as Director	Mgmt	Yes	For	For	For
4	Re-elect Neil Berkett as Director	Mgmt	Yes	For	For	For
5	Re-elect Blair Crump as Director	Mgmt	Yes	For	For	For
6	Re-elect Drummond Hall as Director	Mgmt	Yes	For	For	For
7	Re-elect Steve Hare as Director	Mgmt	Yes	For	For	For
8	Re-elect Jonathan Howell as Director	Mgmt	Yes	For	For	For
9	Re-elect Soni Jiandani as Director	Mgmt	Yes	For	For	For
10	Re-elect Cath Keers as Director	Mgmt	Yes	For	For	For
11	Reappoint Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
12	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For
13	Approve Remuneration Report	Mgmt	Yes	For	For	For

Vote Summary Report

Date range covered: 01/01/2019 to 03/31/2019

Location(s): State Street Global Advisors, State Street Global Advisors 1412

Institution Account(s): Stichting Heineken Pensioenfond HSP05

The Sage Group Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
14	Approve Remuneration Policy	Mgmt	Yes	For	Abstain	Abstain
15	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	Yes	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	Against	Against
19	Approve Restricted Share Plan 2019	Mgmt	Yes	For	For	For
20	Amend Restricted Share Plan 2010	Mgmt	Yes	For	For	For

Aurubis AG

Meeting Date: 02/28/2019

Country: Germany

Primary Security ID: D10004105

Record Date: 02/06/2019

Meeting Type: Annual

Ticker: NDA

Primary CUSIP: D10004105

Primary ISIN: DE0006766504

Primary SEDOL: 5485527

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2017/18 (Non-Voting)	Mgmt	No			
2	Approve Allocation of Income and Dividends of EUR 1.55 per Share	Mgmt	Yes	For	For	For
3	Approve Discharge of Management Board for Fiscal 2017/18	Mgmt	Yes	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2017/18	Mgmt	Yes	For	For	For
5.1	Ratify Deloitte GmbH as Auditors for Fiscal 2018/19	Mgmt	Yes	For	For	For
5.2	Ratify Deloitte GmbH as Auditors for Interim Financial Reports for Fiscal 2018/19	Mgmt	Yes	For	For	For
5.3	Ratify Deloitte GmbH as Auditors for Interim Financial Reports for Fiscal 2019/20	Mgmt	Yes	For	For	For
6	Elect Andrea Bauer to the Supervisory Board	Mgmt	Yes	For	Refer	For

Vote Summary Report

Date range covered: 01/01/2019 to 03/31/2019

Location(s): State Street Global Advisors, State Street Global Advisors 1412

Institution Account(s): Stichting Heineken Pensioenfonds HSP05

Novartis AG

Meeting Date: 02/28/2019

Country: Switzerland

Primary Security ID: H5820Q150

Record Date:

Meeting Type: Annual

Ticker: NOVN

Primary CUSIP: H5820Q150

Primary ISIN: CH0012005267

Primary SEDOL: 7103065

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	Yes	For	For	For
3	Approve Allocation of Income and Dividends of CHF 2.85 per Share	Mgmt	Yes	For	For	For
4	Approve CHF 11.6 Million Reduction in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For	For	For
5	Authorize Repurchase of up to CHF 10 Billion in Issued Share Capital	Mgmt	Yes	For	For	For
6	Approve Special Distribution by Way of a Dividend in Kind to Effect the Spin-Off of Alcon Inc.	Mgmt	Yes	For	For	For
7.1	Approve Maximum Remuneration of Directors in the Amount of CHF 8.2 Million	Mgmt	Yes	For	For	For
7.2	Approve Maximum Remuneration of Executive Committee in the Amount of CHF 92 Million	Mgmt	Yes	For	For	For
7.3	Approve Remuneration Report	Mgmt	Yes	For	For	For
8.1	Reelect Joerg Reinhardt as Director and Board Chairman	Mgmt	Yes	For	For	For
8.2	Reelect Nancy Andrews as Director	Mgmt	Yes	For	For	For
8.3	Reelect Ton Buechner as Director	Mgmt	Yes	For	For	For
8.4	Reelect Srikant Datar as Director	Mgmt	Yes	For	For	For
8.5	Reelect Elizabeth Doherty as Director	Mgmt	Yes	For	For	For
8.6	Reelect Ann Fudge as Director	Mgmt	Yes	For	For	For
8.7	Reelect Frans van Houten as Director	Mgmt	Yes	For	For	For
8.8	Reelect Andreas von Planta as Director	Mgmt	Yes	For	For	For
8.9	Reelect Charles Sawyers as Director	Mgmt	Yes	For	For	For
8.10	Reelect Enrico Vanni as Director	Mgmt	Yes	For	For	For
8.11	Reelect William Winters as Director	Mgmt	Yes	For	For	For
8.12	Elect Patrice Bula as Director	Mgmt	Yes	For	For	For

Vote Summary Report

Date range covered: 01/01/2019 to 03/31/2019

Location(s): State Street Global Advisors, State Street Global Advisors 1412

Institution Account(s): Stichting Heineken Pensioenfonds HSP05

Novartis AG

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
9.1	Reappoint Srikant Datar as Member of the Compensation Committee	Mgmt	Yes	For	For	For
9.2	Reappoint Ann Fudge as Member of the Compensation Committee	Mgmt	Yes	For	For	For
9.3	Reappoint Enrico Vanni as Member of the Compensation Committee	Mgmt	Yes	For	For	For
9.4	Reappoint William Winters as Member of the Compensation Committee	Mgmt	Yes	For	For	For
9.5	Appoint Patrice Bula as Member of the Compensation Committee	Mgmt	Yes	For	For	For
10	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	Yes	For	For	For
11	Designate Peter Zahn as Independent Proxy	Mgmt	Yes	For	For	For
12	Transact Other Business (Voting)	Mgmt	Yes	For	Against	Against

Naturgy Energy Group SA**Meeting Date:** 03/05/2019**Country:** Spain**Primary Security ID:** E7S90S109**Record Date:** 02/28/2019**Meeting Type:** Annual**Ticker:** NTGY**Primary CUSIP:** E7S90S109**Primary ISIN:** ES0116870314**Primary SEDOL:** 5650422

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Standalone Financial Statements	Mgmt	Yes	For	For	For
2	Approve Consolidated Financial Statements	Mgmt	Yes	For	For	For
3	Approve Consolidated Non-Financial Information	Mgmt	Yes	For	For	For
4	Approve Transfer of Goodwill Reserves to Voluntary Reserves	Mgmt	Yes	For	For	For
5	Authorize Share Repurchase Program	Mgmt	Yes	For	For	For
6	Approve Discharge of Board	Mgmt	Yes	For	For	For
7	Ratify Appointment of and Elect Scott Stanley as Director	Mgmt	Yes	For	Refer	Against
8	Approve Allocation of Income and Dividends	Mgmt	Yes	For	For	For
9	Authorize Share Repurchase and Capital Reduction via Amortization of Repurchased Shares	Mgmt	Yes	For	For	For

Vote Summary Report

Date range covered: 01/01/2019 to 03/31/2019

Location(s): State Street Global Advisors, State Street Global Advisors 1412

Institution Account(s): Stichting Heineken Pensioenfond HSP05

Naturgy Energy Group SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Approve Remuneration Policy	Mgmt	Yes	For	For	For
11	Approve Share Appreciation Rights Plan	Mgmt	Yes	For	For	For
12	Approve Stock-for-Salary Plan	Mgmt	Yes	For	For	For
13	Advisory Vote on Remuneration Report	Mgmt	Yes	For	For	For
14	Receive Amendments to Board of Directors Regulations	Mgmt	No			
15	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	Yes	For	For	For

Orsted A/S**Meeting Date:** 03/05/2019**Country:** Denmark**Primary Security ID:** K7653Q105**Record Date:** 02/26/2019**Meeting Type:** Annual**Ticker:** ORSTED**Primary CUSIP:** K7653Q105**Primary ISIN:** DK0060094928**Primary SEDOL:** BYT16L4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt	No			
2	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
3	Approve Discharge of Management and Board	Mgmt	Yes	For	For	For
4	Approve Allocation of Income and Dividends of DKK 9.75 Per Share	Mgmt	Yes	For	For	For
5	Authorize Share Repurchase Program (The Board is Not Requesting Any Authorization)	Mgmt	No			
6	Other Proposals from Board or Shareholders (None Submitted)	Mgmt	No			
7.1	Determine Number of Members (6) and Deputy Members (0) of Board	Mgmt	Yes	For	For	For
7.2	Reelect Thomas Thune Andersen (Chair) as Director	Mgmt	Yes	For	For	For
7.3	Reelect Lene Skole (Vice Chair) as Director	Mgmt	Yes	For	For	For
7.4a	Reelect Lynda Armstrong as Director	Mgmt	Yes	For	For	For
7.4b	Reelect Jorgen Kildah as Director	Mgmt	Yes	For	For	For
7.4c	Reelect Peter Korsholm as Director	Mgmt	Yes	For	For	For
7.4d	Reelect Dieter Wemmer as Director	Mgmt	Yes	For	For	For

Vote Summary Report

Date range covered: 01/01/2019 to 03/31/2019

Location(s): State Street Global Advisors, State Street Global Advisors 1412

Institution Account(s): Stichting Heineken Pensioenfonds HSP05

Orsted A/S

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Approve Remuneration of Directors; Approve Remuneration for Committee Work	Mgmt	Yes	For	For	For
9	Ratify PricewaterhouseCoopers as Auditors	Mgmt	Yes	For	For	For
10	Other Business	Mgmt	No			

Roche Holding AG

Meeting Date: 03/05/2019

Country: Switzerland

Primary Security ID: H69293217

Record Date:

Meeting Type: Annual

Ticker: ROG

Primary CUSIP: H69293217

Primary ISIN: CH0012032048

Primary SEDOL: 7110388

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2.1	Approve CHF 9.3 Million in Bonuses to the Corporate Executive Committee for Fiscal 2018	Mgmt	Yes	For	Against	Against
2.2	Approve CHF 558,390 Share Bonus for the Chairman of the Board of Directors for Fiscal 2018	Mgmt	Yes	For	Against	Against
3	Approve Discharge of Board and Senior Management	Mgmt	Yes	For	For	For
4	Approve Allocation of Income and Dividends of CHF 8.70 per Share and Non-Voting Equity Security	Mgmt	Yes	For	For	For
5.1	Reelect Christoph Franz as Director and Board Chairman	Mgmt	Yes	For	For	For
5.2	Reappoint Christoph Franz as Member of the Compensation Committee	Mgmt	Yes	For	Against	Against
5.3	Reelect Andre Hoffmann as Director	Mgmt	Yes	For	For	For
5.4	Reelect John Bell as Director	Mgmt	Yes	For	For	For
5.5	Reelect Julie Brown as Director	Mgmt	Yes	For	For	For
5.6	Reelect Paul Bulcke as Director	Mgmt	Yes	For	Refer	Against
5.7	Reelect Anita Hauser as Director	Mgmt	Yes	For	For	For
5.8	Reelect Richard Lifton as Director	Mgmt	Yes	For	For	For
5.9	Reelect Andreas Oeri as Director	Mgmt	Yes	For	For	For

Vote Summary Report

Date range covered: 01/01/2019 to 03/31/2019

Location(s): State Street Global Advisors, State Street Global Advisors 1412

Institution Account(s): Stichting Heineken Pensioenfonds HSP05

Roche Holding AG

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.10	Reelect Bernard Poussot as Director	Mgmt	Yes	For	For	For
5.11	Reelect Severin Schwan as Director	Mgmt	Yes	For	For	For
5.12	Reelect Claudia Dyckerhoff as Director	Mgmt	Yes	For	For	For
5.13	Reelect Peter Voser as Director	Mgmt	Yes	For	Refer	Against
5.14	Elect Hans Clevers as Director	Mgmt	Yes	For	For	For
5.15	Reappoint Andre Hoffmann as Member of the Compensation Committee	Mgmt	Yes	For	For	For
5.16	Reappoint Richard Lifton as Member of the Compensation Committee	Mgmt	Yes	For	For	For
5.17	Reappoint Bernard Poussot as Member of the Compensation Committee	Mgmt	Yes	For	For	For
5.18	Reappoint Peter Voser as Member of the Compensation Committee	Mgmt	Yes	For	Refer	Against
6	Amend Articles Re: Compensation Principles for Executives	Mgmt	Yes	For	For	For
7	Approve Remuneration of Board of Directors (excluding Chairman Bonus and Mandatory Contributions to Social Security) in the Amount of CHF 10 Million	Mgmt	Yes	For	Against	Against
8	Approve Remuneration of Executive Committee (excluding Bonuses and Mandatory Contributions to Social Security) in the Amount of CHF 38 Million	Mgmt	Yes	For	Against	Against
9	Designate BDO AG as Independent Proxy	Mgmt	Yes	For	For	For
10	Ratify KPMG AG as Auditors	Mgmt	Yes	For	For	For
11	Transact Other Business (Voting)	Mgmt	Yes	For	Against	Against

Wartsila Oyj Abp

Meeting Date: 03/07/2019

Country: Finland

Primary Security ID: X98155116

Record Date: 02/25/2019

Meeting Type: Annual

Ticker: WRT1V

Primary CUSIP: X98155116

Primary ISIN: FI0009003727

Primary SEDOL: 4525189

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt	No			
2	Call the Meeting to Order	Mgmt	No			

Vote Summary Report

Date range covered: 01/01/2019 to 03/31/2019

Location(s): State Street Global Advisors, State Street Global Advisors 1412

Institution Account(s): Stichting Heineken Pensioenfonds HSP05

Wartsila Oyj Abp

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	Yes	For	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	Yes	For	For	For
5	Prepare and Approve List of Shareholders	Mgmt	Yes	For	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt	No			
7	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
8	Approve Allocation of Income and Dividends of EUR 0.48 here	Mgmt	Yes	For	For	For
9	Approve Discharge of Board and President	Mgmt	Yes	For	For	For
10	Review Remuneration Principles	Mgmt	No			
11	Approve Remuneration of Directors in the Amount of EUR 140,000 for Chairman, EUR 105,000 for Vice Chairman, and EUR 70,000 for Other Directors; Approve Meeting Fees; Approve Remuneration for Committee Work	Mgmt	Yes	For	For	For
12	Fix Number of Directors at Eight	Mgmt	Yes	For	For	For
13	Reelect Maarit Aarni-Sirvio, Kaj-Gustaf Bergh, Karin Falk, Johan Forssell, Tom Johnstone, Mikael Lilius, Risto Murto and Markus Rauramo as Directors	Mgmt	Yes	For	Refer	Against
14	Approve Remuneration of Auditors	Mgmt	Yes	For	For	For
15	Ratify PricewaterhouseCoopers as auditor	Mgmt	Yes	For	For	For
16	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	Yes	For	For	For
17	Approve Issuance of up to 57 Million Shares without Preemptive Rights	Mgmt	Yes	For	For	For
18	Close Meeting	Mgmt	No			

Mapfre SA

Meeting Date: 03/08/2019

Country: Spain

Primary Security ID: E7347B107

Record Date: 03/01/2019

Meeting Type: Annual

Ticker: MAP

Primary CUSIP: E7347B107

Primary ISIN: ES0124244E34

Primary SEDOL: B1G40S0

Vote Summary Report

Date range covered: 01/01/2019 to 03/31/2019

Location(s): State Street Global Advisors, State Street Global Advisors 1412

Institution Account(s): Stichting Heineken Pensioenfonds HSP05

Mapfre SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	Yes	For	For	For
2	Approve Integrated Report for Fiscal Year 2018 Including Consolidated Non-Financial Information Statement	Mgmt	Yes	For	For	For
3	Approve Allocation of Income and Dividends	Mgmt	Yes	For	For	For
4	Approve Discharge of Board	Mgmt	Yes	For	For	For
5	Ratify Appointment of and Elect Jose Manuel Inchausti Perez as Director	Mgmt	Yes	For	Against	Against
6	Reelect Luis Hernando de Larramendi Martinez as Director	Mgmt	Yes	For	Against	Against
7	Reelect Antonio Miguel-Romero de Olano as Director	Mgmt	Yes	For	Against	Against
8	Reelect Alfonso Rebuelta Badias as Director	Mgmt	Yes	For	Against	Against
9	Reelect Georg Daschner as Director	Mgmt	Yes	For	Against	Against
10	Ratify Appointment of and Antonio Gomez Ciria as Director	Mgmt	Yes	For	For	For
11	Amend Article 9 of General Meeting Regulations Re: Right to Representation	Mgmt	Yes	For	For	For
12	Amend Article 16 of General Meeting Regulations Re: Voting of Proposals	Mgmt	Yes	For	For	For
13	Approve Remuneration Policy	Mgmt	Yes	For	For	For
14	Advisory Vote on Remuneration Report	Mgmt	Yes	For	Against	Against
15	Authorize Board to Delegate the Powers Conferred by the General Meeting in Favor of the Executive Committee	Mgmt	Yes	For	For	For
16	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	Yes	For	For	For
17	Authorize Board to Clarify or Interpret Preceding Resolutions	Mgmt	Yes	For	For	For

Carlsberg A/S

Meeting Date: 03/13/2019

Country: Denmark

Primary Security ID: K36628137

Record Date: 03/06/2019

Meeting Type: Annual

Ticker: CARL.B

Primary CUSIP: K36628137

Primary ISIN: DK0010181759

Primary SEDOL: 4169219

Vote Summary Report

Date range covered: 01/01/2019 to 03/31/2019

Location(s): State Street Global Advisors, State Street Global Advisors 1412

Institution Account(s): Stichting Heineken Pensioenfonds HSP05

Carlsberg A/S

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt	No			
2	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	Mgmt	Yes	For	For	For
3	Approve Allocation of Income and Dividends of DKK 18 Per Share	Mgmt	Yes	For	For	For
4	Approve Remuneration of Directors in the Amount of DKK 1.85 Million for Chairman, DKK 618,000 for Vice Chair, and DKK 412,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	Yes	For	For	For
5a	Reelect Flemming Besenbacher as Director	Mgmt	Yes	For	For	For
5b	Reelect Carl Bache as Director	Mgmt	Yes	For	For	For
5c	Reelect Magdi Batato as Director	Mgmt	Yes	For	For	For
5d	Reelect Richard Burrows as Director	Mgmt	Yes	For	For	For
5e	Reelect Soren-Peter Fuchs Olesen as Director	Mgmt	Yes	For	For	For
5f	Reelect Lars Stemmerik as Director	Mgmt	Yes	For	For	For
5g	Elect Domitille Doat-Le Bigot as New Director	Mgmt	Yes	For	For	For
5h	Elect Lilian Fossum Biner as New Director	Mgmt	Yes	For	For	For
5i	Elect Lars Fruergaard Jorgensen as New Director	Mgmt	Yes	For	For	For
5j	Elect Majken Schultz as New Director	Mgmt	Yes	For	For	For
6	Ratify PricewaterhouseCoopers as Auditors	Mgmt	Yes	For	For	For

Pandora AS

Meeting Date: 03/13/2019

Country: Denmark

Primary Security ID: K7681L102

Record Date: 03/06/2019

Meeting Type: Annual

Ticker: PNDORA

Primary CUSIP: K7681L102

Primary ISIN: DK0060252690

Primary SEDOL: B44XTX8

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt	No			

Vote Summary Report

Date range covered: 01/01/2019 to 03/31/2019

Location(s): State Street Global Advisors, State Street Global Advisors 1412

Institution Account(s): Stichting Heineken Pensioenfonds HSP05

Pandora AS

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
3	Approve Remuneration of Directors for 2019 in the Amount of DKK 1.5 Million for Chairman, DKK 750,000 for Vice Chairman, and DKK 500,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	Yes	For	For	For
4	Approve Allocation of Income and Dividends of DKK 9 Per Share	Mgmt	Yes	For	For	For
5.1	Reelect Peder Tuborgh (Chair) as Director	Mgmt	Yes	For	For	For
5.2	Reelect Christian Frigast (Vice Chair) as Director	Mgmt	Yes	For	For	For
5.3	Reelect Andrea Dawn Alvey as Director	Mgmt	Yes	For	For	For
5.4	Reelect Ronica Wang as Director	Mgmt	Yes	For	For	For
5.5	Reelect Per Bank as Director	Mgmt	Yes	For	For	For
5.6	Reelect Birgitta Stymne Goransson as Director	Mgmt	Yes	For	For	For
5.7	Elect Sir John Peace as New Director	Mgmt	Yes	For	For	For
5.8	Elect Isabelle Parize as New Director	Mgmt	Yes	For	For	For
6	Ratify Ernst & Young as Auditor	Mgmt	Yes	For	For	For
7	Approve Discharge of Management and Board	Mgmt	Yes	For	For	For
8.1	Approve DKK 10 Million Reduction in Share Capital via Share Cancellation	Mgmt	Yes	For	For	For
8.2	Amend Articles Re: Company Announcements in English	Mgmt	Yes	For	For	For
8.3	Amend Articles Re: Internal Documents in English	Mgmt	Yes	For	For	For
8.4	Authorize Share Repurchase Program	Mgmt	Yes	For	For	For
8.5	Authorize the Board to Decide on Distribution of Extraordinary Dividends of Maximum DKK 9 Per Share Prior to 2020 AGM	Mgmt	Yes	For	For	For
8.6	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	Yes	For	For	For
9	Other Business	Mgmt	No			

Vote Summary Report

Date range covered: 01/01/2019 to 03/31/2019

Location(s): State Street Global Advisors, State Street Global Advisors 1412

Institution Account(s): Stichting Heineken Pensioenfonds HSP05

Banco Bilbao Vizcaya Argentaria SA**Meeting Date:** 03/14/2019**Country:** Spain**Primary Security ID:** E11805103**Record Date:** 03/10/2019**Meeting Type:** Annual**Ticker:** BBVA**Primary CUSIP:** E11805103**Primary ISIN:** ES0113211835**Primary SEDOL:** 5501906

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Approve Consolidated and Standalone Financial Statements	Mgmt	Yes	For	For	For
1.2	Approve Non-Financial Information Report	Mgmt	Yes	For	For	For
1.3	Approve Allocation of Income and Dividends	Mgmt	Yes	For	For	For
1.4	Approve Discharge of Board	Mgmt	Yes	For	For	For
2.1	Reelect Carlos Torres Vila as Director	Mgmt	Yes	For	For	For
2.2	Ratify Appointment of and Elect Onur Genc as Director	Mgmt	Yes	For	For	For
2.3	Reelect Sunir Kumar Kapoor as Director	Mgmt	Yes	For	For	For
3	Approve Remuneration Policy	Mgmt	Yes	For	For	For
4	Fix Maximum Variable Compensation Ratio	Mgmt	Yes	For	For	For
5	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	Yes	For	For	For
6	Advisory Vote on Remuneration Report	Mgmt	Yes	For	For	For

Stora Enso Oyj**Meeting Date:** 03/14/2019**Country:** Finland**Primary Security ID:** X8T9CM113**Record Date:** 03/04/2019**Meeting Type:** Annual**Ticker:** STERV**Primary CUSIP:** X8T9CM113**Primary ISIN:** FI0009005961**Primary SEDOL:** 5072673

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt	No			
2	Call the Meeting to Order	Mgmt	No			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	Yes	For	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	Yes	For	For	For

Vote Summary Report

Date range covered: 01/01/2019 to 03/31/2019

Location(s): State Street Global Advisors, State Street Global Advisors 1412

Institution Account(s): Stichting Heineken Pensioenfond HSP05

Stora Enso Oyj

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Prepare and Approve List of Shareholders	Mgmt	Yes	For	For	For
6	Receive Financial Statements and Statutory Reports; Receive Board's Report; Receive Auditor's Report	Mgmt	No			
7	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
8	Approve Allocation of Income and Dividends of EUR 0.50 Per Share	Mgmt	Yes	For	For	For
9	Approve Discharge of Board and President	Mgmt	Yes	For	For	For
10	Approve Remuneration of Directors in the Amount of EUR 192,000 for Chairman, EUR 109,000 for Vice Chairman, and EUR 74,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	Yes	For	Against	Against
11	Fix Number of Directors at Nine	Mgmt	Yes	For	For	For
12	Reelect Jorma Eloranta (Chair), Elisabeth Fleuriot, Hock Goh, Christiane Kuehne, Antti Makinen, Richard Nilsson, Goran Sandberg and Hans Straberg (Vice Chair) as Directors; Elect Mikko Helander as New Director	Mgmt	Yes	For	For	For
13	Approve Remuneration of Auditors	Mgmt	Yes	For	For	For
14	Ratify PricewaterhouseCoopers as Auditors	Mgmt	Yes	For	For	For
15	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	Yes	For	For	For
16	Approve Issuance of up to 2 Million Class R Shares without Preemptive Rights	Mgmt	Yes	For	For	For
17	Presentation of Minutes of the Meeting	Mgmt	No			
18	Close Meeting	Mgmt	No			

DSV A/S

Meeting Date: 03/15/2019

Country: Denmark

Primary Security ID: K30133154

Record Date: 03/08/2019

Meeting Type: Annual

Ticker: DSV

Primary CUSIP: K30133154

Primary ISIN: DK0060079531

Primary SEDOL: B1WT5G2

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt	No			

Vote Summary Report

Date range covered: 01/01/2019 to 03/31/2019

Location(s): State Street Global Advisors, State Street Global Advisors 1412

Institution Account(s): Stichting Heineken Pensioenfond HSP05

DSV A/S

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
3	Approve Remuneration of Directors in the Amount of DKK 450,000 for Ordinary Directors	Mgmt	Yes	For	For	For
4	Approve Allocation of Income and Dividends of DKK 2.25 Per Share	Mgmt	Yes	For	For	For
5.1	Reelect Kurt Larsen as Director	Mgmt	Yes	For	For	For
5.2	Reelect Annette Sadolin as Director	Mgmt	Yes	For	For	For
5.3	Reelect Birgit Norgaard as Director	Mgmt	Yes	For	For	For
5.4	Reelect Thomas Plenborg as Director	Mgmt	Yes	For	Refer	Abstain
5.5	Reelect Robert Steen Kledal as Director	Mgmt	Yes	For	For	For
5.6	Reelect Jorgen Moller as Director	Mgmt	Yes	For	For	For
5.7	Elect Malou Aamund as New Director	Mgmt	Yes	For	For	For
6	Ratify PricewaterhouseCoopers as Auditors	Mgmt	Yes	For	For	For
7.1	Approve DKK 2 Million Reduction in Share Capital via Share Cancellation	Mgmt	Yes	For	For	For
7.2	Authorize Share Repurchase Program	Mgmt	Yes	For	For	For
7.3	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	Yes	For	For	For
8	Other Business	Mgmt	No			

Danske Bank A/S

Meeting Date: 03/18/2019

Country: Denmark

Primary Security ID: K22272114

Record Date: 03/11/2019

Meeting Type: Annual

Ticker: DANSKE

Primary CUSIP: K22272114

Primary ISIN: DK0010274414

Primary SEDOL: 4588825

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt	No			
2	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
3	Approve Allocation of Income and Dividends of DKK 8.5 Per Share	Mgmt	Yes	For	For	For

Vote Summary Report

Date range covered: 01/01/2019 to 03/31/2019

Location(s): State Street Global Advisors, State Street Global Advisors 1412

Institution Account(s): Stichting Heineken Pensioenfonds HSP05

Danske Bank A/S

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.1	Reelect Lars-Erik Brenoe as Director	Mgmt	Yes	For	For	For
4.2	Reelect Karsten Dybvad as Director	Mgmt	Yes	For	For	For
4.3	Reelect Jan Thorsgaard Nielsen as Director	Mgmt	Yes	For	For	For
4.4	Reelect Jens Due Olsen as Director	Mgmt	Yes	For	For	For
4.5	Reelect Carol Sergeant as Director	Mgmt	Yes	For	Refer	Abstain
4.6	Elect Christian Sagild as New Director	Mgmt	Yes	For	For	For
4.7	Elect Gerrit Zalm as New Director	Mgmt	Yes	For	For	For
5	Ratify Deloitte as Auditor	Mgmt	Yes	For	For	For
6.1	Approve DKK 337.7 Million Reduction in Share Capital via Share Cancellation	Mgmt	Yes	For	For	For
6.2	Approve Creation of DKK 1.72 Billion Pool of Capital with Preemptive Rights	Mgmt	Yes	For	For	For
6.3	Approve Creation of DKK 860 Million Pool of Capital without Preemptive Rights	Mgmt	Yes	For	For	For
7	Authorize Share Repurchase Program	Mgmt	Yes	For	For	For
8	Approve Remuneration in the Amount of DKK 1.88 Million for Chairman, DKK 806,250 for Vice Chairman and DKK 537,500 for Other Board Members; Approve Remuneration for Committee Work	Mgmt	Yes	For	For	For
9	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	Yes	For	For	For
	Shareholder Proposals Submitted by Bent Bernhard Gabelgaard	Mgmt	No			
10.1	The General Meeting Expresses Mistrust in Certain Members of the Audit Committee, Risk Committee and Executive Board	SH	Yes	Against	Against	Against
10.2	Instruct Board to Look into the Possibilities of Claiming Damages from Certain Members of the Audit Committee, Risk Committee and Executive Board	SH	Yes	Against	Against	Against
10.3	Instruct Board to Audit the Remuneration/Compensation Agreements of Danske Bank to Ensure the Possibility of Exercising Clawback of Paid Compensation	SH	Yes	Against	Against	Against
10.4	Instructs Board to Account for the Estonian Branch's Non-Resident Banking Policy	SH	Yes	Against	Refer	Against
	Shareholder Proposal Submitted by Kjell Nilsson	Mgmt	No			

Vote Summary Report

Date range covered: 01/01/2019 to 03/31/2019

Location(s): State Street Global Advisors, State Street Global Advisors 1412

Institution Account(s): Stichting Heineken Pensioenfonds HSP05

Danske Bank A/S

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Insert Phrase in the Corporate Governance Report Regarding the Adoption of an Explicit Policy on Danske Bank's Relationship with National, EU and International Authorities and Stakeholders	SH	Yes	Against	Against	Against
	Shareholder Proposal Submitted by DRS Belgium SCRL	Mgmt	No			
12	Conduct a Scrutiny Pursuant to Section 150 of the Danish Companies Act	SH	Yes	Against	Against	Against
	Shareholder Proposals Submitted by Gunnar Mikkelsen	Mgmt	No			
13.1	Amend Articles Re: Translation into Danish of the Annual Report	SH	Yes	Against	Against	Against
13.2	Amend Articles Re: Communications with the Authorities	SH	Yes	Against	Against	Against
13.3	Amend Articles Re: Limit Incentive Pay etc.	SH	Yes	Against	Against	Against
13.4	The General Meeting Expresses Disapproval with Danske Bank's Board Having Made Transactions Pursuant to Section 195 on Charitable Gifts of the Danish Companies Act	SH	Yes	Against	Refer	Against
13.5	Remove Danske Bank's Current External Auditor	SH	Yes	Against	Refer	Against
13.6	The General Meeting Expresses Disapproval with Danske Bank's Group Internal Audit Having Been Deprived of the Duty to Conduct Financial Audits and No Longer Issuing an Auditor's Report on Danske Bank's Financial Statements	SH	Yes	Against	Refer	Against
	Shareholder Proposals Submitted by Ole Schultz	Mgmt	No			
14.1	Recommend Board to Ensure that Real Active Ownership be Taken in Relation to Fossil Fuel Companies Working Against the Aim of the Paris Agreement	SH	Yes	Against	Abstain	Abstain
14.2	Recommend Danske Bank to Sell Its Shares and Corporate Bonds in Fossil Fuel Companies which Do Not Adjust their Business Models to Achieve the Aim of the Paris Agreement by 2021	SH	Yes	Against	Abstain	Abstain
14.3	Recommends Board to Work to Avoid Offering Investments and Pension Schemes which are Placed with Companies Working Against the Aim of the Paris Agreement	SH	Yes	Against	Abstain	Abstain
14.4	Recommend that the Lending Policy Does Not Work Against the Aim of the Paris Agreement	SH	Yes	Against	Abstain	Abstain
	Shareholder Proposals Submitted by Frank Aaen	Mgmt	No			

Vote Summary Report

Date range covered: 01/01/2019 to 03/31/2019

Location(s): State Street Global Advisors, State Street Global Advisors 1412

Institution Account(s): Stichting Heineken Pensioenfonds HSP05

Danske Bank A/S

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
15.1	Prepare a Plan for Splitting Up Danske Bank	SH	Yes	Against	Refer	Against
15.2	Limit Fees and Other Income from Danske Bank's Customers	SH	Yes	Against	Refer	Against
15.3	Set Upper Limit on the Remuneration of Management	SH	Yes	Against	Against	Against
16	Other Business	Mgmt	No			

Distribuidora Internacional de Alimentacion SA

Meeting Date: 03/19/2019

Country: Spain

Primary Security ID: E3685C104

Record Date: 03/14/2019

Meeting Type: Annual

Ticker: DIA

Primary CUSIP: E3685C104

Primary ISIN: ES0126775032

Primary SEDOL: B55ZR92

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Approve Consolidated and Standalone Financial Statements	Mgmt	Yes	For	For	For
1.2	Approve Consolidated and Standalone Management Reports	Mgmt	Yes	For	For	For
1.3	Approve Treatment of Net Loss	Mgmt	Yes	For	For	For
1.4	Approve Discharge of Board	Mgmt	Yes	For	Against	Against
2.1	Fix Number of Directors at 10	Mgmt	Yes	For	For	For
2.2	Ratify Appointment of and Elect Jaime Garcia-Legaz Ponce as Director	Mgmt	Yes	For	For	For
2.3	Ratify Appointment of and Elect Miguel Angel Iglesias Peinado as Director	Mgmt	Yes	For	Against	Against
3	Approve Stock-for-Salary Plan	Mgmt	Yes	For	For	For
4.1	Renew Appointment of KPMG Auditores as Auditor	Mgmt	Yes	For	Against	Against
4.2	Appoint Ernst & Young as Auditor	Mgmt	Yes	For	For	For
5.1	Approve Application of Reserves to Offset Losses	Mgmt	Yes	For	For	For
5.2	Approve Capital Reduction by Decrease in Par Value to Offset Losses	Mgmt	Yes	For	For	For
6.1	Approve Capital Raising	Mgmt	Yes	For	For	For

Vote Summary Report

Date range covered: 01/01/2019 to 03/31/2019

Location(s): State Street Global Advisors, State Street Global Advisors 1412

Institution Account(s): Stichting Heineken Pensioenfond HSP05

Distribuidora Internacional de Alimentacion SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.2	Authorize Board to Combine Share Capital Increase under Item 6.1 with Potential Rights Issue Authorized by 2016 AGM, Altogether up to 50 Percent of Issued Share Capital	Mgmt	Yes	For	For	For
	Shareholder Proposal Submitted by L1R Invest1 Holdings Sarl (Item 6.3)	Mgmt	No			
6.3	Approve Capital Raising	SH	Yes	None	Against	Against
7	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	Yes	For	For	For
8	Advisory Vote on Remuneration Report	Mgmt	Yes	For	Against	Against

Japan Tobacco Inc.

Meeting Date: 03/20/2019

Country: Japan

Primary Security ID: J27869106

Record Date: 12/31/2018

Meeting Type: Annual

Ticker: 2914

Primary CUSIP: J27869106

Primary ISIN: JP3726800000

Primary SEDOL: 6474535

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 75	Mgmt	Yes	For	For	For
2	Amend Articles to Amend Provisions on Number of Statutory Auditors	Mgmt	Yes	For	For	For
3.1	Elect Director Yamashita, Kazuhito	Mgmt	Yes	For	For	For
3.2	Elect Director Nagashima, Yukiko	Mgmt	Yes	For	For	For
4.1	Appoint Statutory Auditor Nagata, Ryoko	Mgmt	Yes	For	For	For
4.2	Appoint Statutory Auditor Yamamoto, Hiroshi	Mgmt	Yes	For	For	For
4.3	Appoint Statutory Auditor Mimura, Toru	Mgmt	Yes	For	Against	Against
4.4	Appoint Statutory Auditor Obayashi, Hiroshi	Mgmt	Yes	For	For	For
4.5	Appoint Statutory Auditor Yoshikuni, Koji	Mgmt	Yes	For	Against	Against
5	Approve Compensation Ceiling for Directors	Mgmt	Yes	For	For	For
6	Approve Deep Discount Stock Option Plan	Mgmt	Yes	For	For	For
7	Approve Compensation Ceiling for Statutory Auditors	Mgmt	Yes	For	For	For

Vote Summary Report

Date range covered: 01/01/2019 to 03/31/2019

Location(s): State Street Global Advisors, State Street Global Advisors 1412

Institution Account(s): Stichting Heineken Pensioenfonds HSP05

Svenska Cellulosa AB

Meeting Date: 03/20/2019	Country: Sweden	Primary Security ID: W90152120
Record Date: 03/14/2019	Meeting Type: Annual	Ticker: SCA.B
Primary CUSIP: W90152120	Primary ISIN: SE0000112724	Primary SEDOL: B1VVGZ5

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting; Elect Chairman of Meeting	Mgmt	Yes	For	For	For
2	Prepare and Approve List of Shareholders	Mgmt	Yes	For	For	For
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	Yes	For	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	Yes	For	For	For
5	Approve Agenda of Meeting	Mgmt	Yes	For	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt	No			
7	Receive President's Report	Mgmt	No			
8.a	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
8.b	Approve Allocation of Income and Dividends of SEK 1.75 Per Share	Mgmt	Yes	For	For	For
8.c	Approve Discharge of Board and President	Mgmt	Yes	For	For	For
9	Determine Number of Directors (10) and Deputy Directors (0) of Board	Mgmt	Yes	For	For	For
10	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	Yes	For	For	For
11	Approve Remuneration of Directors in the Amount of SEK 1,875,000 for Chairman and SEK 625,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	Yes	For	For	For
12.a	Reelect Charlotte Bengtsson as Director	Mgmt	Yes	For	For	For
12.b	Reelect Par Boman as Director	Mgmt	Yes	For	For	For
12.c	Reelect Lennart Evrell as Director	Mgmt	Yes	For	For	For
12.d	Reelect Annemarie Gardshol as Director	Mgmt	Yes	For	For	For
12.e	Reelect Ulf Larsson as Director	Mgmt	Yes	For	For	For
12.f	Reelect Martin Lindqvist as Director	Mgmt	Yes	For	For	For
12.g	Reelect Lotta Lyra as Director	Mgmt	Yes	For	For	For
12.h	Reelect Bert Nordberg as Director	Mgmt	Yes	For	For	For
12.i	Reelect Anders Sundstrom as Director	Mgmt	Yes	For	For	For

Vote Summary Report

Date range covered: 01/01/2019 to 03/31/2019

Location(s): State Street Global Advisors, State Street Global Advisors 1412

Institution Account(s): Stichting Heineken Pensioenfond HSP05

Svenska Cellulosa AB

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
12.j	Reelect Barbara Thoralfsson as Director	Mgmt	Yes	For	Refer	Against
13	Elect Par Boman as Board Chairman	Mgmt	Yes	For	For	For
14	Ratify Ernst & Young as Auditors	Mgmt	Yes	For	For	For
15	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	Yes	For	For	For
16	Close Meeting	Mgmt	No			

Bankinter SA

Meeting Date: 03/21/2019

Country: Spain

Primary Security ID: E2116H880

Record Date: 03/15/2019

Meeting Type: Annual

Ticker: BKT

Primary CUSIP: E2116H880

Primary ISIN: ES0113679137

Primary SEDOL: 5474008

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	Yes	For	For	For
2	Approve Non-Financial Information Report	Mgmt	Yes	For	For	For
3	Approve Discharge of Board	Mgmt	Yes	For	For	For
4	Approve Allocation of Income and Dividends	Mgmt	Yes	For	For	For
5	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	Yes	For	For	For
6.1	Elect Alvaro Alvarez-Alonso Plaza as Director	Mgmt	Yes	For	For	For
6.2	Elect Maria Luisa Jorda Castro as Director	Mgmt	Yes	For	For	For
6.3	Reelect Maria Dolores Dancausa Trevino as Director	Mgmt	Yes	For	For	For
6.4	Reelect Maria Teresa Pulido Mendoza as Director	Mgmt	Yes	For	Refer	Against
6.5	Fix Number of Directors at 12	Mgmt	Yes	For	For	For
7	Approve Restricted Capitalization Reserve	Mgmt	Yes	For	For	For
8	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent	Mgmt	Yes	For	For	For

Vote Summary Report

Date range covered: 01/01/2019 to 03/31/2019

Location(s): State Street Global Advisors, State Street Global Advisors 1412

Institution Account(s): Stichting Heineken Pensioenfond HSP05

Bankinter SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 1 Billion with Exclusion of Preemptive Rights up to 10 Percent of Capital	Mgmt	Yes	For	For	For
10.1	Approve Remuneration Policy	Mgmt	Yes	For	For	For
10.2	Approve Delivery of Shares under FY 2018 Variable Pay Scheme	Mgmt	Yes	For	For	For
10.3	Approve Delivery of Shares under Variable Pay Scheme Approved on the 2016 AGM	Mgmt	Yes	For	For	For
10.4	Fix Maximum Variable Compensation Ratio	Mgmt	Yes	For	For	For
11	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	Yes	For	For	For
12	Advisory Vote on Remuneration Report	Mgmt	Yes	For	For	For
13	Receive Amendments to Board of Directors Regulations	Mgmt	No			

Beazley Plc

Meeting Date: 03/21/2019

Country: United Kingdom

Primary Security ID: G0936K107

Record Date: 03/19/2019

Meeting Type: Annual

Ticker: BEZ

Primary CUSIP: G0936K107

Primary ISIN: GB00BYQ0JC66

Primary SEDOL: BYQ0JC6

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Remuneration Report	Mgmt	Yes	For	For	For
3	Approve Second Interim Dividend	Mgmt	Yes	For	For	For
4	Re-elect Martin Bride as Director	Mgmt	Yes	For	For	For
5	Re-elect Adrian Cox as Director	Mgmt	Yes	For	For	For
6	Re-elect Angela Crawford-Ingle as Director	Mgmt	Yes	For	For	For
7	Re-elect Andrew Horton as Director	Mgmt	Yes	For	For	For
8	Re-elect Christine LaSala as Director	Mgmt	Yes	For	For	For
9	Re-elect Sir Andrew Likierman as Director	Mgmt	Yes	For	For	For
10	Re-elect David Roberts as Director	Mgmt	Yes	For	For	For

Vote Summary Report

Date range covered: 01/01/2019 to 03/31/2019

Location(s): State Street Global Advisors, State Street Global Advisors 1412

Institution Account(s): Stichting Heineken Pensioenfonds HSP05

Beazley Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Re-elect John Sauerland as Director	Mgmt	Yes	For	For	For
12	Re-elect Robert Stuchbery as Director	Mgmt	Yes	For	For	For
13	Re-elect Catherine Woods as Director	Mgmt	Yes	For	For	For
14	Appoint EY as Auditors	Mgmt	Yes	For	For	For
15	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For
16	Authorise Issue of Equity with Pre-emptive Rights	Mgmt	Yes	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	Against	Against

Castellum AB

Meeting Date: 03/21/2019

Country: Sweden

Primary Security ID: W2084X107

Record Date: 03/15/2019

Meeting Type: Annual

Ticker: CAST

Primary CUSIP: W2084X107

Primary ISIN: SE0000379190

Primary SEDOL: B0XP0T0

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	Yes	For	For	For
2	Prepare and Approve List of Shareholders	Mgmt	Yes	For	For	For
3	Approve Agenda of Meeting	Mgmt	Yes	For	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	Yes	For	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	Yes	For	For	For
6.a	Receive Financial Statements and Statutory Reports	Mgmt	No			
6.b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt	No			
7	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
8	Approve Allocation of Income and Dividends of SEK 6.10 Per Share	Mgmt	Yes	For	For	For

Vote Summary Report

Date range covered: 01/01/2019 to 03/31/2019

Location(s): State Street Global Advisors, State Street Global Advisors 1412

Institution Account(s): Stichting Heineken Pensioenfond HSP05

Castellum AB

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Approve Discharge of Board and President	Mgmt	Yes	For	For	For
10	Receive Nominating Committees Report	Mgmt	No			
11	Determine Number of Directors (7) and Deputy Directors (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	Yes	For	For	For
12	Approve Remuneration of Directors in the Amount of SEK 985,000 to Chairman and SEK 410,000 to Other Board Members; Approve Remuneration for Committee Work	Mgmt	Yes	For	Against	Against
13.a	Reelect Charlotte Stromberg as Director (Chairman)	Mgmt	Yes	For	For	For
13.b	Reelect Per Berggren as Director	Mgmt	Yes	For	For	For
13.c	Reelect Anna-Karin Hatt as Director	Mgmt	Yes	For	For	For
13.d	Reelect Christer Jacobson as Director	Mgmt	Yes	For	For	For
13.e	Reelect Christina Karlsson Kazeem as Director	Mgmt	Yes	For	For	For
13.f	Reelect Nina Linander as Director	Mgmt	Yes	For	For	For
13.g	Reelect Johan Skoglund Kazeem as Director	Mgmt	Yes	For	For	For
14	Ratify Deloitte as Auditors	Mgmt	Yes	For	For	For
15	Authorize Representatives of Four of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	Yes	For	For	For
16	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	Yes	For	For	For
17	Approve Cash-Based Incentive Program for Management	Mgmt	Yes	For	For	For
18	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	Yes	For	For	For
19	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	Yes	For	For	For

Novo Nordisk A/S

Meeting Date: 03/21/2019

Country: Denmark

Primary Security ID: K72807132

Record Date: 03/14/2019

Meeting Type: Annual

Ticker: NOVO.B

Primary CUSIP: K72807132

Primary ISIN: DK0060534915

Primary SEDOL: BHC8X90

Vote Summary Report

Date range covered: 01/01/2019 to 03/31/2019

Location(s): State Street Global Advisors, State Street Global Advisors 1412

Institution Account(s): Stichting Heineken Pensioenfond HSP05

Novo Nordisk A/S

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt	No			
2	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
3.1	Approve Remuneration of Directors for 2018	Mgmt	Yes	For	For	For
3.2	Approve Remuneration of Directors for 2019 in the Amount of DKK 2.1 Million for the Chairman, DKK 1.4 Million for the Vice Chairman, and DKK 700,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	Yes	For	For	For
4	Approve Allocation of Income and Dividends	Mgmt	Yes	For	For	For
5.1	Reelect Helge Lund as Director and Chairman	Mgmt	Yes	For	Abstain	Abstain
5.2	Reelect Jeppe Christiansen as Director and Deputy Chairman	Mgmt	Yes	For	For	For
5.3a	Reelect Brian Daniels as Director	Mgmt	Yes	For	For	For
5.3b	Elect Laurence Debroux as New Director	Mgmt	Yes	For	For	For
5.3c	Reelect Andreas Fibig as Director	Mgmt	Yes	For	Abstain	Abstain
5.3d	Reelect Sylvie Gregoire as Director	Mgmt	Yes	For	For	For
5.3e	Reelect Liz Hewitt as Director	Mgmt	Yes	For	For	For
5.3f	Reelect Kasim Kutay as Director	Mgmt	Yes	For	For	For
5.3g	Reelect Martin Mackay as Director	Mgmt	Yes	For	For	For
6	Ratify PricewaterhouseCoopers as Auditors	Mgmt	Yes	For	For	For
7.1	Approve DKK 10 Million Reduction in Share Capital via B Share Cancellation	Mgmt	Yes	For	For	For
7.2	Authorize Share Repurchase Program	Mgmt	Yes	For	For	For
7.3a	Approve Creation of Pool of Capital for the Benefit of Employees	Mgmt	Yes	For	For	For
7.3b	Approve Creation of Pool of Capital with Preemptive Rights	Mgmt	Yes	For	For	For
7.3c	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	Yes	For	For	For
7.4	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	Yes	For	For	For
	Shareholder Proposals Submitted by Frank Aaen	Mgmt	No			

Vote Summary Report

Date range covered: 01/01/2019 to 03/31/2019

Location(s): State Street Global Advisors, State Street Global Advisors 1412

Institution Account(s): Stichting Heineken Pensioenfonds HSP05

Novo Nordisk A/S

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Reduction of Price of Insulin and Other Products if Return on Equity Exceeds 7 Per Cent	SH	Yes	Against	Against	Against
9	Other Business	Mgmt	No			

Red Electrica Corp. SA

Meeting Date: 03/21/2019

Country: Spain

Primary Security ID: E42807110

Record Date: 03/15/2019

Meeting Type: Annual

Ticker: REE

Primary CUSIP: E42807110

Primary ISIN: ES0173093024

Primary SEDOL: BD6FXN3

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Standalone Financial Statements	Mgmt	Yes	For	For	For
2	Approve Consolidated Financial Statements	Mgmt	Yes	For	For	For
3	Approve Allocation of Income and Dividends	Mgmt	Yes	For	For	For
4	Approve Consolidated Management Report	Mgmt	Yes	For	For	For
5	Approve Discharge of Board	Mgmt	Yes	For	For	For
6.1	Ratify Appointment of and Elect Jordi Sevilla Segura as Director	Mgmt	Yes	For	Refer	For
6.2	Ratify Appointment of and Elect Maria Teresa Costa Campi as Director	Mgmt	Yes	For	Refer	For
6.3	Ratify Appointment of and Elect Antonio Gomez Exposito as Director	Mgmt	Yes	For	Refer	For
6.4	Elect Jose Juan Ruiz Gomez as Director	Mgmt	Yes	For	Refer	For
7.1	Amend Article 20 Re: Director Remuneration	Mgmt	Yes	For	For	For
7.2	Approve Remuneration Policy	Mgmt	Yes	For	For	For
7.3	Approve Remuneration Report	Mgmt	Yes	For	For	For
7.4	Approve Remuneration of Executive Directors and Non-Executive Directors	Mgmt	Yes	For	For	For
8	Renew Appointment of KPMG Auditores as Auditor	Mgmt	Yes	For	For	For
9	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	Yes	For	For	For
10	Receive Corporate Governance Report	Mgmt	No			

Vote Summary Report

Date range covered: 01/01/2019 to 03/31/2019

Location(s): State Street Global Advisors, State Street Global Advisors 1412

Institution Account(s): Stichting Heineken Pensioenfonds HSP05

Red Electrica Corp. SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Receive Amendments to Board of Directors' Regulations	Mgmt	No			

Bankia SA

Meeting Date: 03/22/2019

Country: Spain

Primary Security ID: E2R23Z164

Record Date: 03/15/2019

Meeting Type: Annual

Ticker: BKIA

Primary CUSIP: E2R23Z164

Primary ISIN: ES0113307062

Primary SEDOL: BZ3C3Q4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Approve Standalone Financial Statements	Mgmt	Yes	For	For	For
1.2	Approve Consolidated Financial Statements	Mgmt	Yes	For	For	For
1.3	Approve Non-Financial Information Report	Mgmt	Yes	For	For	For
1.4	Approve Discharge of Board	Mgmt	Yes	For	For	For
1.5	Approve Allocation of Income and Dividends	Mgmt	Yes	For	For	For
2	Ratify Appointment of and Elect Laura Gonzalez Molero as Independent Director	Mgmt	Yes	For	For	For
3	Renew Appointment of Ernst & Young as Auditor	Mgmt	Yes	For	For	For
4	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 20 Percent	Mgmt	Yes	For	For	For
5	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 1.5 Billion with Exclusion of Preemptive Rights up to 20 Percent of Capital	Mgmt	Yes	For	For	For
6	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	Yes	For	For	For
7	Authorize Share Repurchase Program	Mgmt	Yes	For	For	For
8	Approve Dividends	Mgmt	Yes	For	For	For
9	Approve Remuneration Policy	Mgmt	Yes	For	For	For
10.1	Cancel Shares-in-lieu-of-Bonus Plan Approved at the April 10, 2018, AGM and Approve New Shares-in-lieu-of-Bonus Plan as Part of the 2018 Annual Variable Remuneration of Executive Directors	Mgmt	Yes	For	For	For

Vote Summary Report

Date range covered: 01/01/2019 to 03/31/2019

Location(s): State Street Global Advisors, State Street Global Advisors 1412

Institution Account(s): Stichting Heineken Pensioenfond HSP05

Bankia SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
10.2	Approve Shares-in-lieu-of-Bonus Plan as Part of the 2019 Annual Variable Remuneration of Executive Directors	Mgmt	Yes	For	For	For
11	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	Yes	For	For	For
12	Advisory Vote on Remuneration Report	Mgmt	Yes	For	For	For
13	Receive Amendments to Board of Directors Regulations	Mgmt	No			

Bridgestone Corp.

Meeting Date: 03/22/2019

Country: Japan

Primary Security ID: J04578126

Record Date: 12/31/2018

Meeting Type: Annual

Ticker: 5108

Primary CUSIP: J04578126

Primary ISIN: JP3830800003

Primary SEDOL: 6132101

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 80	Mgmt	Yes	For	For	For
2.1	Elect Director Tsuya, Masaaki	Mgmt	Yes	For	For	For
2.2	Elect Director Eto, Akihiro	Mgmt	Yes	For	For	For
2.3	Elect Director Scott Trevor Davis	Mgmt	Yes	For	For	For
2.4	Elect Director Okina, Yuri	Mgmt	Yes	For	For	For
2.5	Elect Director Masuda, Kenichi	Mgmt	Yes	For	For	For
2.6	Elect Director Yamamoto, Kenzo	Mgmt	Yes	For	For	For
2.7	Elect Director Terui, Keiko	Mgmt	Yes	For	For	For
2.8	Elect Director Sasa, Seiichi	Mgmt	Yes	For	For	For
2.9	Elect Director Shiba, Yojiro	Mgmt	Yes	For	For	For
2.10	Elect Director Suzuki, Yoko	Mgmt	Yes	For	For	For
2.11	Elect Director Yoshimi, Tsuyoshi	Mgmt	Yes	For	Against	Against

Vote Summary Report

Date range covered: 01/01/2019 to 03/31/2019

Location(s): State Street Global Advisors, State Street Global Advisors 1412

Institution Account(s): Stichting Heineken Pensioenfonds HSP05

Elior Group SA

Meeting Date: 03/22/2019	Country: France	Primary Security ID: F3253Q112
Record Date: 03/19/2019	Meeting Type: Annual/Special	Ticker: ELIOR
Primary CUSIP: F3253Q112	Primary ISIN: FR0011950732	Primary SEDOL: BN40H61

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt	No			
1	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
3	Approve Allocation of Income and Dividends of EUR 0.34 per Share	Mgmt	Yes	For	For	For
4	Approve Stock Dividend Program	Mgmt	Yes	For	For	For
5	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	Yes	For	Against	Against
6	Approve Compensation of Philippe Salle, Chairman and CEO from Oct. 1, 2017 to Oct. 31, 2017	Mgmt	Yes	For	For	For
7	Approve Compensation of Pedro Fontana, Vice-CEO from Oct. 1, 2017 to Oct. 31, 2017 and from Dec. 5, 2017 to Mar. 31, 2018	Mgmt	Yes	For	Against	Against
8	Approve Compensation of Pedro Fontana, Interim-CEO from Nov. 1, 2017 to Dec. 5, 2017	Mgmt	Yes	For	For	For
9	Approve Compensation of Gilles Cojan, Chairman since Nov. 1, 2017	Mgmt	Yes	For	For	For
10	Approve Compensation of Philippe Guillemot, CEO since Dec. 5, 2017	Mgmt	Yes	For	For	For
11	Approve Remuneration Policy of Chairman	Mgmt	Yes	For	For	For
12	Approve Remuneration Policy of CEO	Mgmt	Yes	For	For	For
13	Approve Remuneration of Directors in the Aggregate Amount of EUR 600,000	Mgmt	Yes	For	For	For
14	Reelect Gilles Cojan as Director	Mgmt	Yes	For	For	For
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	Against	Against
	Extraordinary Business	Mgmt	No			
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 527,000	Mgmt	Yes	For	For	For

Vote Summary Report

Date range covered: 01/01/2019 to 03/31/2019

Location(s): State Street Global Advisors, State Street Global Advisors 1412

Institution Account(s): Stichting Heineken Pensioenfonds HSP05

Elior Group SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
17	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 260,000, with a Binding Priority Right	Mgmt	Yes	For	For	For
18	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	Yes	For	For	For
19	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	Mgmt	Yes	For	Against	Against
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For	For	For
21	Authorize up to 2.7 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	Yes	For	For	For
22	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For	For	For
23	Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For	For

Kubota Corp.

Meeting Date: 03/22/2019

Country: Japan

Primary Security ID: J36662138

Record Date: 12/31/2018

Meeting Type: Annual

Ticker: 6326

Primary CUSIP: J36662138

Primary ISIN: JP3266400005

Primary SEDOL: 6497509

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kimata, Masatoshi	Mgmt	Yes	For	Refer	Against
1.2	Elect Director Kitao, Yuichi	Mgmt	Yes	For	For	For
1.3	Elect Director Yoshikawa, Masato	Mgmt	Yes	For	For	For
1.4	Elect Director Sasaki, Shinji	Mgmt	Yes	For	For	For
1.5	Elect Director Kurosawa, Toshihiko	Mgmt	Yes	For	For	For
1.6	Elect Director Watanabe, Dai	Mgmt	Yes	For	For	For
1.7	Elect Director Matsuda, Yuzuru	Mgmt	Yes	For	For	For
1.8	Elect Director Ina, Koichi	Mgmt	Yes	For	For	For
1.9	Elect Director Shintaku, Yutaro	Mgmt	Yes	For	For	For
2.1	Appoint Statutory Auditor Hinenoya, Masato	Mgmt	Yes	For	For	For
2.2	Appoint Statutory Auditor Arakane, Kumi	Mgmt	Yes	For	For	For

Vote Summary Report

Date range covered: 01/01/2019 to 03/31/2019

Location(s): State Street Global Advisors, State Street Global Advisors 1412

Institution Account(s): Stichting Heineken Pensioenfonds HSP05

Kubota Corp.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Annual Bonus	Mgmt	Yes	For	For	For

SGS SA

Meeting Date: 03/22/2019 **Country:** Switzerland **Primary Security ID:** H7485A108

Record Date: **Meeting Type:** Annual **Ticker:** SGSN

Primary CUSIP: H7485A108 **Primary ISIN:** CH0002497458 **Primary SEDOL:** 4824778

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
1.2	Approve Remuneration Report	Mgmt	Yes	For	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	Yes	For	For	For
3	Approve Allocation of Income and Dividends of CHF 78.00 per Share	Mgmt	Yes	For	For	For
4.1a	Reelect Paul Desmarais as Director	Mgmt	Yes	For	For	For
4.1b	Reelect August Francois von Finck as Director	Mgmt	Yes	For	For	For
4.1c	Reelect Ian Gallienne as Director	Mgmt	Yes	For	Against	Against
4.1d	Reelect Cornelius Grupp as Director	Mgmt	Yes	For	For	For
4.1e	Reelect Peter Kalantzis as Director	Mgmt	Yes	For	Refer	Against
4.1f	Reelect Gerard Lamarche as Director	Mgmt	Yes	For	Against	Against
4.1g	Reelect Shelby du Pasquier as Director	Mgmt	Yes	For	For	For
4.1h	Elect Luitpold von Finck as Director	Mgmt	Yes	For	For	For
4.1i	Elect Calvin Grieder as Director	Mgmt	Yes	For	For	For
4.1j	Elect Kory Sorenson as Director	Mgmt	Yes	For	For	For
4.2	Elect Peter Kalantzis as Board Chairman	Mgmt	Yes	For	For	For
4.3.1	Reappoint August Francois von Finck as Member of the Compensation Committee	Mgmt	Yes	For	For	For
4.3.2	Reappoint Ian Gallienne as Member of the Compensation Committee	Mgmt	Yes	For	Against	Against
4.3.3	Appoint Calvin Grieder as Member of the Compensation Committee	Mgmt	Yes	For	For	For

Vote Summary Report

Date range covered: 01/01/2019 to 03/31/2019

Location(s): State Street Global Advisors, State Street Global Advisors 1412

Institution Account(s): Stichting Heineken Pensioenfonds HSP05

SGS SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.3.4	Appoint Shelby du Pasquier as Member of the Compensation Committee	Mgmt	Yes	For	For	For
4.4	Ratify Deloitte SA as Auditors	Mgmt	Yes	For	For	For
4.5	Designate Jeandin & Defacqz as Independent Proxy	Mgmt	Yes	For	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 2.3 Million	Mgmt	Yes	For	For	For
5.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 14 Million	Mgmt	Yes	For	Against	Against
5.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 5.2 Million	Mgmt	Yes	For	For	For
6	Approve CHF 68,000 Reduction in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For	For	For
7	Approve Creation of CHF 500,000 Pool of Capital without Preemptive Rights	Mgmt	Yes	For	For	For
8	Adopt Bilingual Articles of Association	Mgmt	Yes	For	For	For
9	Transact Other Business (Voting)	Mgmt	Yes	For	Against	Against

Asahi Group Holdings Ltd.

Meeting Date: 03/26/2019

Country: Japan

Primary Security ID: J02100113

Record Date: 12/31/2018

Meeting Type: Annual

Ticker: 2502

Primary CUSIP: J02100113

Primary ISIN: JP3116000005

Primary SEDOL: 6054409

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 54	Mgmt	Yes	For	For	For
2	Amend Articles to Remove All Provisions on Advisory Positions	Mgmt	Yes	For	For	For
3.1	Elect Director Izumiya, Naoki	Mgmt	Yes	For	For	For
3.2	Elect Director Koji, Akiyoshi	Mgmt	Yes	For	For	For
3.3	Elect Director Katsuki, Atsushi	Mgmt	Yes	For	For	For
3.4	Elect Director Kosaka, Tatsuro	Mgmt	Yes	For	For	For
3.5	Elect Director Shingai, Yasushi	Mgmt	Yes	For	For	For
3.6	Elect Director Hemmi, Yutaka	Mgmt	Yes	For	For	For

Vote Summary Report

Date range covered: 01/01/2019 to 03/31/2019

Location(s): State Street Global Advisors, State Street Global Advisors 1412

Institution Account(s): Stichting Heineken Pensioenfonds HSP05

Asahi Group Holdings Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.7	Elect Director Taemin Park	Mgmt	Yes	For	For	For
3.8	Elect Director Tanimura, Keizo	Mgmt	Yes	For	For	For
3.9	Elect Director Christina L. Ahmadjian	Mgmt	Yes	For	For	For
4.1	Appoint Statutory Auditor Waseda, Yumiko	Mgmt	Yes	For	For	For
4.2	Appoint Statutory Auditor Okuda, Yoshihide	Mgmt	Yes	For	For	For
5	Approve Compensation Ceiling for Directors	Mgmt	Yes	For	For	For
6	Approve Compensation Ceiling for Statutory Auditors	Mgmt	Yes	For	For	For
7	Approve Trust-Type Equity Compensation Plan	Mgmt	Yes	For	For	For
8	Appoint Shareholder Statutory Auditor Nominee Hashimoto, Kazuo	SH	Yes	Against	Against	Against

Fortum Oyj**Meeting Date:** 03/26/2019**Country:** Finland**Primary Security ID:** X2978Z118**Record Date:** 03/14/2019**Meeting Type:** Annual**Ticker:** FORTUM**Primary CUSIP:** X2978Z118**Primary ISIN:** FI0009007132**Primary SEDOL:** 5579550

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt	No			
2	Call the Meeting to Order	Mgmt	No			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	Yes	For	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	Yes	For	For	For
5	Prepare and Approve List of Shareholders	Mgmt	Yes	For	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt	No			
7	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
8	Approve Allocation of Income and Dividends of EUR 1.10 Per Share	Mgmt	Yes	For	For	For
9	Receive Chairman's Review on the Remuneration Policy of the Company	Mgmt	No			
10	Approve Discharge of Board and President	Mgmt	Yes	For	For	For

Vote Summary Report

Date range covered: 01/01/2019 to 03/31/2019

Location(s): State Street Global Advisors, State Street Global Advisors 1412

Institution Account(s): Stichting Heineken Pensioenfonds HSP05

Fortum Oyj

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Approve Remuneration of Directors	Mgmt	Yes	For	For	For
12	Fix Number of Directors at Nine	Mgmt	Yes	For	For	For
13	Reelect Eva Hamilton, Kim Ignatius, Essimari Kairisto, Matti Lievonen (Chair), Klaus-Dieter Maubach (Vice Chair), Anja McAlister and Veli-Matti Reinikkala as Directors; Elect Marco Ryan and Philipp Rosler as New Directors	Mgmt	Yes	For	For	For
14	Approve Remuneration of Auditors	Mgmt	Yes	For	For	For
15	Ratify Deloitte as Auditors	Mgmt	Yes	For	For	For
16	Authorize Share Repurchase Program	Mgmt	Yes	For	For	For
17	Authorize Reissuance of Repurchased Shares	Mgmt	Yes	For	For	For
18	Approve Charitable Donations	Mgmt	Yes	For	For	For
19	Close Meeting	Mgmt	No			

Jyske Bank A/S

Meeting Date: 03/26/2019

Country: Denmark

Primary Security ID: K55633117

Record Date: 03/19/2019

Meeting Type: Annual

Ticker: JYSK

Primary CUSIP: K55633117

Primary ISIN: DK0010307958

Primary SEDOL: B0386J1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt	No			
2.1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
	Shareholder Proposal Submitted by Jorgen Thulesen	Mgmt	No			
2.2	Initiate Share Repurchase Program and Approve Omission of Dividends	SH	Yes	None	Against	Against
	Management Proposals	Mgmt	No			
2.3	Approve Allocation of Income and Dividends of DKK 6.12 Per Share	Mgmt	Yes	For	For	For
3	Authorize Share Repurchase Program	Mgmt	Yes	For	For	For
4.1	Approve DKK 33.5 Million Reduction in Share Capital via Share Cancellation	Mgmt	Yes	For	For	For

Vote Summary Report

Date range covered: 01/01/2019 to 03/31/2019

Location(s): State Street Global Advisors, State Street Global Advisors 1412

Institution Account(s): Stichting Heineken Pensioenfonds HSP05

Jyske Bank A/S

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.2	Approve Remuneration of Committee of Representatives	Mgmt	Yes	For	For	For
4.3	Approve Remuneration of Directors	Mgmt	Yes	For	For	For
	Either Elect All Candidates to Committee of Representatives in item 5 Bundled, or Vote for Each Candidate Individually in items 6.1-6.40	Mgmt	No			
5	Elect Members of Committee of Representatives (Bundled)	Mgmt	Yes	For	Abstain	Abstain
6.1	Reelect Anker Laden-Andersen as Member of Committee of Representatives	Mgmt	Yes	For	Abstain	Abstain
6.2	Reelect Annie Christensen as Member of Committee of Representatives	Mgmt	Yes	For	Abstain	Abstain
6.3	Reelect Axel Orum Meier as Member of Committee of Representatives	Mgmt	Yes	For	Abstain	Abstain
6.4	Reelect Birthe Christiansen as Member of Committee of Representatives	Mgmt	Yes	For	Abstain	Abstain
6.5	Reelect Bo Bjerre as Member of Committee of Representatives	Mgmt	Yes	For	Abstain	Abstain
6.6	Reelect Bo Richard Ulsoe as Member of Committee of Representatives	Mgmt	Yes	For	Abstain	Abstain
6.7	Reelect Christian Dybdal Christensen as Member of Committee of Representatives	Mgmt	Yes	For	Abstain	Abstain
6.8	Reelect Claus Larsen as Member of Committee of Representatives	Mgmt	Yes	For	Abstain	Abstain
6.9	Reelect Elsebeth Lynge as Member of Committee of Representatives	Mgmt	Yes	For	Abstain	Abstain
6.10	Reelect Erling Sorensen as Member of Committee of Representatives	Mgmt	Yes	For	Abstain	Abstain
6.11	Reelect Ernst Kier as Member of Committee of Representatives	Mgmt	Yes	For	Abstain	Abstain
6.12	Reelect Finn Langballe as Member of Committee of Representatives	Mgmt	Yes	For	Abstain	Abstain
6.13	Reelect Hans Mortensen as Member of Committee of Representatives	Mgmt	Yes	For	Abstain	Abstain
6.14	Reelect Henning Fuglsang as Member of Committee of Representatives	Mgmt	Yes	For	Abstain	Abstain
6.15	Reelect Jan Bjaerre as Member of Committee of Representatives	Mgmt	Yes	For	Abstain	Abstain
6.16	Reelect Jan Hojmark as Member of Committee of Representatives	Mgmt	Yes	For	Abstain	Abstain
6.17	Reelect Jens Gadensgaard Hermann as Member of Committee of Representatives	Mgmt	Yes	For	Abstain	Abstain

Vote Summary Report

Date range covered: 01/01/2019 to 03/31/2019

Location(s): State Street Global Advisors, State Street Global Advisors 1412

Institution Account(s): Stichting Heineken Pensioenfonds HSP05

Jyske Bank A/S

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.18	Reelect Jens Jorgen Hansen as Member of Committee of Representatives	Mgmt	Yes	For	Abstain	Abstain
6.19	Reelect Keld Norup as Member of Committee of Representatives	Mgmt	Yes	For	Abstain	Abstain
6.20	Reelect Kirsten Ishoj as Member of Committee of Representatives	Mgmt	Yes	For	Abstain	Abstain
6.21	Reelect Lars Peter Rasmussen as Member of Committee of Representatives	Mgmt	Yes	For	Abstain	Abstain
6.22	Reelect Lone Fergadis as Member of Committee of Representatives	Mgmt	Yes	For	Abstain	Abstain
6.23	Reelect Palle Buhl Jorgensen as Member of Committee of Representatives	Mgmt	Yes	For	Abstain	Abstain
6.24	Reelect Peder Philipp as Member of Committee of Representatives	Mgmt	Yes	For	Abstain	Abstain
6.25	Reelect Poul Konrad Beck as Member of Committee of Representatives	Mgmt	Yes	For	Abstain	Abstain
6.26	Reelect Preben Mehlsen as Member of Committee of Representatives	Mgmt	Yes	For	Abstain	Abstain
6.27	Reelect Preben Norup as Member of Committee of Representatives	Mgmt	Yes	For	Abstain	Abstain
6.28	Reelect Steffen Knudsen as Member of Committee of Representatives	Mgmt	Yes	For	Abstain	Abstain
6.29	Reelect Stig Hellstern as Member of Committee of Representatives	Mgmt	Yes	For	Abstain	Abstain
6.30	Reelect Susanne Dalsgaard Provstgaard as Member of Committee of Representatives	Mgmt	Yes	For	Abstain	Abstain
6.31	Reelect Sven Buhrkall as Member of Committee of Representatives	Mgmt	Yes	For	Abstain	Abstain
6.32	Reelect Soren Nygaard as Member of Committee of Representatives	Mgmt	Yes	For	Abstain	Abstain
6.33	Reelect Tom Amby as Member of Committee of Representatives	Mgmt	Yes	For	Abstain	Abstain
6.34	Reelect Tonny Vinding Moller as Member of Committee of Representatives	Mgmt	Yes	For	Abstain	Abstain
6.35	Elect Birgitte Haurum as New Member of Committee of Representatives	Mgmt	Yes	For	For	For
6.36	Elect Hans Chr. Schur as New Member of Committee of Representatives	Mgmt	Yes	For	For	For
6.37	Elect Skeldal Sorensen as New Member of Committee of Representatives	Mgmt	Yes	For	For	For
6.38	Elect Peter Thorsen as New Member of Committee of Representatives	Mgmt	Yes	For	For	For

Vote Summary Report

Date range covered: 01/01/2019 to 03/31/2019

Location(s): State Street Global Advisors, State Street Global Advisors 1412

Institution Account(s): Stichting Heineken Pensioenfonds HSP05

Jyske Bank A/S

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.39	Elect Bente Overgaard as New Member of Committee of Representatives	Mgmt	Yes	For	For	For
6.40	Elect Per Schnack as New Member of Committee of Representatives	Mgmt	Yes	For	For	For
7.1	Reelect Rina Asmussen as Director	Mgmt	Yes	For	Refer	Abstain
7.2	Elect Per Schnack as New Director	Mgmt	Yes	For	For	For
8	Ratify Deloitte as Auditors	Mgmt	Yes	For	For	For
9	Other Business	Mgmt	No			

Kao Corp.

Meeting Date: 03/26/2019

Country: Japan

Primary Security ID: J30642169

Record Date: 12/31/2018

Meeting Type: Annual

Ticker: 4452

Primary CUSIP: J30642169

Primary ISIN: JP3205800000

Primary SEDOL: 6483809

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 60	Mgmt	Yes	For	For	For
2.1	Elect Director Sawada, Michitaka	Mgmt	Yes	For	For	For
2.2	Elect Director Takeuchi, Toshiaki	Mgmt	Yes	For	For	For
2.3	Elect Director Hasebe, Yoshihiro	Mgmt	Yes	For	For	For
2.4	Elect Director Matsuda, Tomoharu	Mgmt	Yes	For	For	For
2.5	Elect Director Kadonaga, Sonosuke	Mgmt	Yes	For	For	For
2.6	Elect Director Shinobe, Osamu	Mgmt	Yes	For	For	For
2.7	Elect Director Mukai, Chiaki	Mgmt	Yes	For	For	For
2.8	Elect Director Hayashi, Nobuhide	Mgmt	Yes	For	For	For
3	Appoint Statutory Auditor Aoki, Hideko	Mgmt	Yes	For	For	For
4	Approve Compensation Ceiling for Statutory Auditors	Mgmt	Yes	For	For	For

Vote Summary Report

Date range covered: 01/01/2019 to 03/31/2019

Location(s): State Street Global Advisors, State Street Global Advisors 1412

Institution Account(s): Stichting Heineken Pensioenfonds HSP05

Randstad NV

Meeting Date: 03/26/2019 **Country:** Netherlands **Primary Security ID:** N7291Y137

Record Date: 02/26/2019 **Meeting Type:** Annual **Ticker:** RAND

Primary CUSIP: N7291Y137 **Primary ISIN:** NL0000379121 **Primary SEDOL:** 5228658

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt	No			
1	Open Meeting	Mgmt	No			
2a	Receive Report of Executive Board and Supervisory Board (Non-Voting)	Mgmt	No			
2b	Discuss Remuneration Policy	Mgmt	No			
2c	Adopt Financial Statements	Mgmt	Yes	For	For	For
2d	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt	No			
2e	Approve Dividends of EUR 2.27 Per Share	Mgmt	Yes	For	For	For
2f	Approve Special Dividend of EUR 1.11 Per Share	Mgmt	Yes	For	For	For
3a	Approve Discharge of Management Board	Mgmt	Yes	For	For	For
3b	Approve Discharge of Supervisory Board	Mgmt	Yes	For	For	For
4a	Elect Rebecca Henderson to Management Board	Mgmt	Yes	For	For	For
4b	Elect Karen Fichuk to Management Board	Mgmt	Yes	For	For	For
5a	Reelect Jaap Winter to Supervisory Board	Mgmt	Yes	For	Against	Against
5b	Reelect Barbara Borra to Supervisory Board	Mgmt	Yes	For	For	For
5c	Reelect Rudy Provoost to Supervisory Board	Mgmt	Yes	For	For	For
6a	Grant Board Authority to Issue Shares Up To 3 Percent of Issued Capital	Mgmt	Yes	For	For	For
6b	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	For
6c	Authorize Cancel Repurchase of Up to 10 Percent of Issued Share Capital under Item 6.b	Mgmt	Yes	For	For	For
7	Reelect Stepan Breedveld as Board Member of Stichting Administratiekantoor Preferente Aandelen Randstad	Mgmt	Yes	For	For	For
8	Ratify Deloitte as Auditors	Mgmt	Yes	For	For	For
9	Other Business (Non-Voting)	Mgmt	No			

Vote Summary Report

Date range covered: 01/01/2019 to 03/31/2019

Location(s): State Street Global Advisors, State Street Global Advisors 1412

Institution Account(s): Stichting Heineken Pensioenfond HSP05

Randstad NV

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Close Meeting	Mgmt	No			

Schindler Holding AG

Meeting Date: 03/26/2019 **Country:** Switzerland **Primary Security ID:** H7258G209

Record Date: **Meeting Type:** Annual **Ticker:** SCHK

Primary CUSIP: H7258G209 **Primary ISIN:** CH0024638196 **Primary SEDOL:** B11TCY0

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Allocation of Income and Dividends of CHF 4.00 per Share and Participation Certificate	Mgmt	Yes	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	Yes	For	For	For
4.1	Approve Fixed Remuneration of Directors in the Amount of CHF 7.6 Million	Mgmt	Yes	For	For	For
4.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 10.5 Million	Mgmt	Yes	For	Against	Against
4.3	Approve Variable Remuneration of Directors in the Amount of CHF 6 Million	Mgmt	Yes	For	Against	Against
4.4	Approve Variable Remuneration of Executive Committee in the Amount of CHF 10.6 Million	Mgmt	Yes	For	For	For
5.1	Reelect Silvio Napoli as Director and Board Chairman	Mgmt	Yes	For	Against	Against
5.2a	Reelect Alfred Schindler as Director	Mgmt	Yes	For	Against	Against
5.2b	Reelect Pius Baschera as Director	Mgmt	Yes	For	Refer	Against
5.2c	Reelect Erich Ammann as Director	Mgmt	Yes	For	Against	Against
5.2d	Reelect Luc Bonnard as Director	Mgmt	Yes	For	Against	Against
5.2e	Reelect Patrice Bula as Director	Mgmt	Yes	For	For	For
5.2f	Reelect Monika Buetler as Director	Mgmt	Yes	For	For	For
5.2g	Reelect Rudolf Fischer as Director	Mgmt	Yes	For	Against	Against
5.2h	Reelect Anthony Nightingale as Director	Mgmt	Yes	For	For	For
5.2i	Reelect Tobias Staehelin as Director	Mgmt	Yes	For	Against	Against

Vote Summary Report

Date range covered: 01/01/2019 to 03/31/2019

Location(s): State Street Global Advisors, State Street Global Advisors 1412

Institution Account(s): Stichting Heineken Pensioenfonds HSP05

Schindler Holding AG

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.2j	Reelect Carole Vischer as Director	Mgmt	Yes	For	Against	Against
5.3.1	Reappoint Pius Baschera as Member of the Compensation Committee	Mgmt	Yes	For	Refer	Against
5.3.2	Reappoint Patrice Bula as Member of the Compensation Committee	Mgmt	Yes	For	For	For
5.3.3	Reappoint Rudolf Fischer as Member of the Compensation Committee	Mgmt	Yes	For	For	For
5.4	Designate Adrian von Segesser as Independent Proxy	Mgmt	Yes	For	For	For
5.5	Ratify Ernst & Young AG as Auditors	Mgmt	Yes	For	For	For
6	Transact Other Business (Voting)	Mgmt	Yes	For	Against	Against

Shimano, Inc.

Meeting Date: 03/26/2019

Country: Japan

Primary Security ID: J72262108

Record Date: 12/31/2018

Meeting Type: Annual

Ticker: 7309

Primary CUSIP: J72262108

Primary ISIN: JP3358000002

Primary SEDOL: 6804820

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 77.5	Mgmt	Yes	For	For	For
2.1	Elect Director Kakutani, Keiji	Mgmt	Yes	For	Refer	Against
2.2	Elect Director Chia Chin Seng	Mgmt	Yes	For	For	For
2.3	Elect Director Otsu, Tomohiro	Mgmt	Yes	For	For	For
2.4	Elect Director Yoshida, Tamotsu	Mgmt	Yes	For	For	For
2.5	Elect Director Ichijo, Kazuo	Mgmt	Yes	For	For	For
2.6	Elect Director Katsumaru, Mitsuhiro	Mgmt	Yes	For	For	For
2.7	Elect Director Sakakibara, Sadayuki	Mgmt	Yes	For	For	For
3	Approve Compensation Ceiling for Directors	Mgmt	Yes	For	For	For

Vote Summary Report

Date range covered: 01/01/2019 to 03/31/2019

Location(s): State Street Global Advisors, State Street Global Advisors 1412

Institution Account(s): Stichting Heineken Pensioenfonds HSP05

Shiseido Co., Ltd.

Meeting Date: 03/26/2019	Country: Japan	Primary Security ID: J74358144
Record Date: 12/31/2018	Meeting Type: Annual	Ticker: 4911
Primary CUSIP: J74358144	Primary ISIN: JP3351600006	Primary SEDOL: 6805265

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 25	Mgmt	Yes	For	For	For
2.1	Elect Director Uotani, Masahiko	Mgmt	Yes	For	For	For
2.2	Elect Director Shimatani, Yoichi	Mgmt	Yes	For	For	For
2.3	Elect Director Aoki, Jun	Mgmt	Yes	For	For	For
2.4	Elect Director Ishikura, Yoko	Mgmt	Yes	For	For	For
2.5	Elect Director Iwahara, Shinsaku	Mgmt	Yes	For	For	For
2.6	Elect Director Oishi, Kanoko	Mgmt	Yes	For	For	For
3.1	Appoint Statutory Auditor Uno, Akiko	Mgmt	Yes	For	For	For
3.2	Appoint Statutory Auditor Goto, Yasuko	Mgmt	Yes	For	For	For
4	Approve Performance Share Plan	Mgmt	Yes	For	For	For

Skandinaviska Enskilda Banken AB

Meeting Date: 03/26/2019	Country: Sweden	Primary Security ID: W25381141
Record Date: 03/20/2019	Meeting Type: Annual	Ticker: SEB.A
Primary CUSIP: W25381141	Primary ISIN: SE0000148884	Primary SEDOL: 4813345

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt	No			
2	Elect Chairman of Meeting	Mgmt	Yes	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	Yes	For	For	For
4	Approve Agenda of Meeting	Mgmt	Yes	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	Yes	For	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	Yes	For	For	For

Vote Summary Report

Date range covered: 01/01/2019 to 03/31/2019

Location(s): State Street Global Advisors, State Street Global Advisors 1412

Institution Account(s): Stichting Heineken Pensioenfonds HSP05

Skandinaviska Enskilda Banken AB

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Receive Financial Statements and Statutory Reports	Mgmt	No			
8	Receive President's Report	Mgmt	No			
9	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
10	Approve Allocation of Income and Dividends of SEK 6.5 Per Share	Mgmt	Yes	For	For	For
11	Approve Discharge of Board and President	Mgmt	Yes	For	For	For
12	Determine Number of Directors (10) until May 31, 2019; Determine Number of Directors (11) from June 1, 2019; Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	Yes	For	For	For
13	Approve Remuneration of Directors in the Aggregate Amount of SEK 10.2 Million; Approve Remuneration of Auditors	Mgmt	Yes	For	For	For
14a1	Reelect Johan Andresen as Director	Mgmt	Yes	For	For	For
14a2	Reelect Signhild Arnegard Hansen as Director	Mgmt	Yes	For	For	For
14a3	Reelect Samir Brikho as Director	Mgmt	Yes	For	For	For
14a4	Reelect Winnie Fok as Director	Mgmt	Yes	For	For	For
14a5	Reelect Sven Nyman as Director	Mgmt	Yes	For	For	For
14a6	Reelect Jesper Ovesen as Director	Mgmt	Yes	For	For	For
14a7	Reelect Helena Saxon as Director	Mgmt	Yes	For	For	For
14a8	Reelect Johan Torgeby as Director	Mgmt	Yes	For	For	For
14a9	Reelect Marcus Wallenberg as Director	Mgmt	Yes	For	For	For
14a10	Elect Anne Berner as New Director from June 1, 2019	Mgmt	Yes	For	For	For
14a11	Elect Lars Ottersgard as New Director	Mgmt	Yes	For	For	For
14b	Reelect Marcus Wallenberg as Chairman of the Board	Mgmt	Yes	For	For	For
15	Ratify Ernst & Young as Auditors	Mgmt	Yes	For	For	For
16	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	Yes	For	For	For
17a	Approve SEB All Employee Program 2019	Mgmt	Yes	For	For	For
17b	Approve Share Programme 2019 for Senior Managers and Key Employees	Mgmt	Yes	For	For	For
17c	Approve Conditional Share Programme 2019 for Senior Managers and Key Employees	Mgmt	Yes	For	For	For

Vote Summary Report

Date range covered: 01/01/2019 to 03/31/2019

Location(s): State Street Global Advisors, State Street Global Advisors 1412

Institution Account(s): Stichting Heineken Pensioenfonds HSP05

Skandinaviska Enskilda Banken AB

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
18a	Authorize Share Repurchase Program	Mgmt	Yes	For	For	For
18b	Authorize Repurchase of Class A and/or Class C Shares and Reissuance of Repurchased Shares Inter Alia in for Capital Purposes and Long-Term Incentive Plans	Mgmt	Yes	For	For	For
18c	Approve Transfer of Class A Shares to Participants in 2019 Long-Term Equity Programs	Mgmt	Yes	For	For	For
19	Approve Issuance of Convertible Bonds without Preemptive Rights	Mgmt	Yes	For	For	For
20	Approve Proposal Concerning the Appointment of Auditors in Foundations Without Own Management	Mgmt	Yes	For	For	For
21	Close Meeting	Mgmt	No			

Sumitomo Rubber Industries, Ltd.

Meeting Date: 03/26/2019

Country: Japan

Primary Security ID: J77884112

Record Date: 12/31/2018

Meeting Type: Annual

Ticker: 5110

Primary CUSIP: J77884112

Primary ISIN: JP3404200002

Primary SEDOL: 6858991

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 25	Mgmt	Yes	For	For	For
2.1	Elect Director Ikeda, Ikuji	Mgmt	Yes	For	Refer	Against
2.2	Elect Director Nishi, Minoru	Mgmt	Yes	For	For	For
2.3	Elect Director Kinameri, Kazuo	Mgmt	Yes	For	For	For
2.4	Elect Director Ii, Yasutaka	Mgmt	Yes	For	For	For
2.5	Elect Director Ishida, Hiroki	Mgmt	Yes	For	For	For
2.6	Elect Director Kuroda, Yutaka	Mgmt	Yes	For	For	For
2.7	Elect Director Yamamoto, Satoru	Mgmt	Yes	For	Refer	Against
2.8	Elect Director Harada, Naofumi	Mgmt	Yes	For	For	For
2.9	Elect Director Kosaka, Keizo	Mgmt	Yes	For	For	For
2.10	Elect Director Murakami, Kenji	Mgmt	Yes	For	For	For
2.11	Elect Director Tanigawa, Mitsuteru	Mgmt	Yes	For	For	For

Vote Summary Report

Date range covered: 01/01/2019 to 03/31/2019

Location(s): State Street Global Advisors, State Street Global Advisors 1412

Institution Account(s): Stichting Heineken Pensioenfonds HSP05

Sumitomo Rubber Industries, Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.12	Elect Director Tani, Makoto	Mgmt	Yes	For	For	For
3	Appoint Statutory Auditor Kono, Takashi	Mgmt	Yes	For	For	For

Swiss Prime Site AG**Meeting Date:** 03/26/2019**Country:** Switzerland**Primary Security ID:** H8403W107**Record Date:****Meeting Type:** Annual**Ticker:** SPSN**Primary CUSIP:** H8403W107**Primary ISIN:** CH0008038389**Primary SEDOL:** B083BH4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Remuneration Report (Non-Binding)	Mgmt	Yes	For	Against	Against
3	Approve Discharge of Board and Senior Management	Mgmt	Yes	For	For	For
4	Approve Allocation of Income	Mgmt	Yes	For	For	For
5	Approve Dividends of CHF 3.80 per Share from Capital Contribution Reserves	Mgmt	Yes	For	For	For
6.1	Approve Remuneration of Directors in the Amount of CHF 1.8 Million	Mgmt	Yes	For	For	For
6.2	Approve Maximum Fixed and Variable Remuneration of Executive Committee in the Amount of CHF 8.3 Million	Mgmt	Yes	For	For	For
7	Approve Creation of CHF 107.1 Million Pool of Authorized Capital without Preemptive Rights	Mgmt	Yes	For	For	For
8.1.1	Reelect Christopher Chambers as Director	Mgmt	Yes	For	For	For
8.1.2	Reelect Barbara Frei-Spreiter as Director	Mgmt	Yes	For	For	For
8.1.3	Reelect Rudolf Huber as Director	Mgmt	Yes	For	For	For
8.1.4	Reelect Mario Seris as Director	Mgmt	Yes	For	For	For
8.1.5	Reelect Thomas Studhalter as Director	Mgmt	Yes	For	For	For
8.1.6	Reelect Hans Peter Wehrli as Director	Mgmt	Yes	For	For	For
8.1.7	Elect Gabrielle Nater-Bass as Director	Mgmt	Yes	For	For	For
8.2	Reelect Hans Peter Wehrli as Board Chairman	Mgmt	Yes	For	For	For

Vote Summary Report

Date range covered: 01/01/2019 to 03/31/2019

Location(s): State Street Global Advisors, State Street Global Advisors 1412

Institution Account(s): Stichting Heineken Pensioenfonds HSP05

Swiss Prime Site AG

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
8.3.1	Reappoint Christopher Chambers as Member of the Nomination and Compensation Committee	Mgmt	Yes	For	For	For
8.3.2	Reappoint Barbara Frei-Spreiter as Member of the Nomination and Compensation Committee	Mgmt	Yes	For	For	For
8.3.3	Appoint Gabrielle Nater-Bass as Member of the Nomination and Compensation Committee	Mgmt	Yes	For	For	For
8.4	Designate Paul Wiesli as Independent Proxy	Mgmt	Yes	For	For	For
8.5	Ratify KPMG AG as Auditors	Mgmt	Yes	For	For	For
9	Transact Other Business (Voting)	Mgmt	Yes	For	Against	Against

Andritz AG

Meeting Date: 03/27/2019

Country: Austria

Primary Security ID: A11123105

Record Date: 03/17/2019

Meeting Type: Annual

Ticker: ANDR

Primary CUSIP: A11123105

Primary ISIN: AT0000730007

Primary SEDOL: B1WVF68

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports (Non-Voting)	Mgmt	No			
2	Approve Allocation of Income and Dividends of EUR 1.55 per Share	Mgmt	Yes	For	For	For
3	Approve Discharge of Management Board for Fiscal 2018	Mgmt	Yes	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2018	Mgmt	Yes	For	For	For
5	Approve Remuneration of Supervisory Board Members for Fiscal 2018	Mgmt	Yes	For	For	For
6	Ratify KPMG Austria GmbH as Auditors for Fiscal 2019	Mgmt	Yes	For	For	For
7.1	Elect Monika Kircher as Supervisory Board Member	Mgmt	Yes	For	Refer	Against
7.2	Elect Alexander Leeb as Supervisory Board Member	Mgmt	Yes	For	For	For

Vote Summary Report

Date range covered: 01/01/2019 to 03/31/2019

Location(s): State Street Global Advisors, State Street Global Advisors 1412

Institution Account(s): Stichting Heineken Pensioenfonds HSP05

Banco de Sabadell SA

Meeting Date: 03/27/2019	Country: Spain	Primary Security ID: E15819191
Record Date: 03/22/2019	Meeting Type: Annual	Ticker: SAB
Primary CUSIP: E15819191	Primary ISIN: ES0113860A34	Primary SEDOL: B1X8QN2

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements and Discharge of Board	Mgmt	Yes	For	For	For
2	Approve Non-Financial Information Report	Mgmt	Yes	For	For	For
3	Approve Allocation of Income and Dividends	Mgmt	Yes	For	For	For
4.1	Reelect Jose Oliu Creus as Director	Mgmt	Yes	For	For	For
4.2	Reelect Jose Javier Echenique Landiribar as Director	Mgmt	Yes	For	For	For
4.3	Reelect Aurora Cata Sala as Director	Mgmt	Yes	For	For	For
4.4	Reelect Jose Ramon Martinez Sufrategui as Director	Mgmt	Yes	For	For	For
4.5	Reelect David Vegara Figueras as Director	Mgmt	Yes	For	For	For
4.6	Ratify Appointment of and Elect Maria Jose Garcia Beato as Director	Mgmt	Yes	For	For	For
5	Amend Articles Re: Executive Committee	Mgmt	Yes	For	For	For
6	Amend Article 11 of General Meeting Regulations Re: Executive Committee	Mgmt	Yes	For	For	For
7	Receive Amendments to Board of Directors Regulations	Mgmt	No			
8	Authorize Share Repurchase and Capital Reduction via Amortization of Repurchased Shares	Mgmt	Yes	For	For	For
9	Fix Maximum Variable Compensation Ratio of Designated Group Members	Mgmt	Yes	For	For	For
10	Approve Remuneration Policy	Mgmt	Yes	For	For	For
11	Advisory Vote on Remuneration Report	Mgmt	Yes	For	For	For
12	Renew Appointment of PricewaterhouseCoopers as Auditor for FY 2019	Mgmt	Yes	For	For	For
13	Appoint KPMG Auditores for FY 2020, 2021 and 2022	Mgmt	Yes	For	For	For
14	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	Yes	For	For	For

Vote Summary Report

Date range covered: 01/01/2019 to 03/31/2019

Location(s): State Street Global Advisors, State Street Global Advisors 1412

Institution Account(s): Stichting Heineken Pensioenfonds HSP05

DIC Corp.

Meeting Date: 03/27/2019	Country: Japan	Primary Security ID: J1280G103
Record Date: 12/31/2018	Meeting Type: Annual	Ticker: 4631
Primary CUSIP: J1280G103	Primary ISIN: JP3493400000	Primary SEDOL: 6250821

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 65	Mgmt	Yes	For	For	For
2.1	Elect Director Nakanishi, Yoshiyuki	Mgmt	Yes	For	For	For
2.2	Elect Director Ino, Kaoru	Mgmt	Yes	For	For	For
2.3	Elect Director Saito, Masayuki	Mgmt	Yes	For	For	For
2.4	Elect Director Kawamura, Yoshihisa	Mgmt	Yes	For	For	For
2.5	Elect Director Ishii, Hideo	Mgmt	Yes	For	For	For
2.6	Elect Director Tamaki, Toshifumi	Mgmt	Yes	For	For	For
2.7	Elect Director Tsukahara, Kazuo	Mgmt	Yes	For	For	For
2.8	Elect Director Tamura, Yoshiaki	Mgmt	Yes	For	For	For
2.9	Elect Director Shoji, Kuniko	Mgmt	Yes	For	For	For
3.1	Appoint Statutory Auditor Ninomiya, Hiroyuki	Mgmt	Yes	For	For	For
3.2	Appoint Statutory Auditor Chiba, Michiko	Mgmt	Yes	For	For	For

FLSmith & Co. A/S

Meeting Date: 03/27/2019	Country: Denmark	Primary Security ID: K90242130
Record Date: 03/20/2019	Meeting Type: Annual	Ticker: FLS
Primary CUSIP: K90242130	Primary ISIN: DK0010234467	Primary SEDOL: 5263574

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt	No			
2	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
3a	Approve Actual Remuneration of Directors for 2018 in the Aggregate Amount of DKK 6.5 Million	Mgmt	Yes	For	For	For

Vote Summary Report

Date range covered: 01/01/2019 to 03/31/2019

Location(s): State Street Global Advisors, State Street Global Advisors 1412

Institution Account(s): Stichting Heineken Pensioenfonds HSP05

FLSmith & Co. A/S

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3b	Approve Remuneration of Directors for 2019 in the Amount of DKK 1.3 Million for the Chairman, DKK 900,000 for the Vice Chairman and DKK 450,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	Yes	For	For	For
4	Approve Allocation of Income and Dividends of DKK 9.00 Per Share	Mgmt	Yes	For	For	For
5a	Reelect Vagn Sorensen as Director	Mgmt	Yes	For	For	For
5b	Reelect Tom Knutzen as Director	Mgmt	Yes	For	For	For
5c	Reelect Richard Smith as Director	Mgmt	Yes	For	For	For
5d	Reelect Anne Eberhard as Director	Mgmt	Yes	For	For	For
5e	Elect Gillian Winckler as New Director	Mgmt	Yes	For	For	For
5f	Elect Thrasylvoulos Moraitis as New Director	Mgmt	Yes	For	For	For
6	Ratify Ernst & Young as Auditors	Mgmt	Yes	For	For	For
7a	Approve Creation of DKK 100 Million Pool of Capital with or without Preemptive Rights	Mgmt	Yes	For	For	For
7b	Authorize Share Repurchase Program	Mgmt	Yes	For	For	For
	Shareholder Proposals Submitted by Kritiske Aktionaerer v/Frank Aaen	Mgmt	No			
8	Limit Executive Compensation to Nine Times Average Remuneration of the Company's Employees	SH	Yes	Against	Against	Against
9	Other Business	Mgmt	No			

Kuraray Co., Ltd.

Meeting Date: 03/27/2019

Country: Japan

Primary Security ID: J37006137

Record Date: 12/31/2018

Meeting Type: Annual

Ticker: 3405

Primary CUSIP: J37006137

Primary ISIN: JP3269600007

Primary SEDOL: 6497662

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 22	Mgmt	Yes	For	For	For
2.1	Elect Director Ito, Masaaki	Mgmt	Yes	For	For	For
2.2	Elect Director Matsuyama, Sadaaki	Mgmt	Yes	For	For	For

Vote Summary Report

Date range covered: 01/01/2019 to 03/31/2019

Location(s): State Street Global Advisors, State Street Global Advisors 1412

Institution Account(s): Stichting Heineken Pensioenfonds HSP05

Kuraray Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.3	Elect Director Kugawa, Kazuhiko	Mgmt	Yes	For	For	For
2.4	Elect Director Hayase, Hiroaya	Mgmt	Yes	For	For	For
2.5	Elect Director Nakayama, Kazuhiro	Mgmt	Yes	For	For	For
2.6	Elect Director Abe, Kenichi	Mgmt	Yes	For	For	For
2.7	Elect Director Sano, Yoshimasa	Mgmt	Yes	For	For	For
2.8	Elect Director Kawahara, Hitoshi	Mgmt	Yes	For	For	For
2.9	Elect Director Taga, Keiji	Mgmt	Yes	For	For	For
2.10	Elect Director Hamaguchi, Tomokazu	Mgmt	Yes	For	For	For
2.11	Elect Director Hamano, Jun	Mgmt	Yes	For	For	For
2.12	Elect Director Fujimoto, Mie	Mgmt	Yes	For	For	For
3.1	Appoint Statutory Auditor Yatsu, Tomomi	Mgmt	Yes	For	For	For
3.2	Appoint Statutory Auditor Komatsu, Kenji	Mgmt	Yes	For	For	For

Outokumpu Oyj

Meeting Date: 03/27/2019

Country: Finland

Primary Security ID: X61161273

Record Date: 03/15/2019

Meeting Type: Annual

Ticker: OUT1V

Primary CUSIP: X61161273

Primary ISIN: FI0009002422

Primary SEDOL: 4665148

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt	No			
2	Call the Meeting to Order	Mgmt	No			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	Yes	For	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	Yes	For	For	For
5	Prepare and Approve List of Shareholders	Mgmt	Yes	For	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt	No			
7	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
8	Approve Allocation of Income and Dividends of EUR 0.15 Per Share	Mgmt	Yes	For	For	For

Vote Summary Report

Date range covered: 01/01/2019 to 03/31/2019

Location(s): State Street Global Advisors, State Street Global Advisors 1412

Institution Account(s): Stichting Heineken Pensioenfond HSP05

Outokumpu Oyj

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Approve Discharge of Board and President	Mgmt	Yes	For	For	For
10	Receive Chairman's Review on the Remuneration Policy of the Company	Mgmt	No			
11	Approve Remuneration of Directors in the Amount of EUR 160,000 for Chairman, EUR 90,000 for Vice Chairman, and EUR 70,000 for Other Directors; Approve Meeting Fees	Mgmt	Yes	For	For	For
12	Fix Number of Directors at Seven; Reelect Kati ter Horst, Kari Jordan (Chair), Heikki Malinen (Vice Chair), Eeva Sipila and Pierre Vareille as Directors; Elect Julia Woodhouse and Vesa-Pekka Takala as New Directors	Mgmt	Yes	For	For	For
13	Approve Revised Charter of the Shareholders Nomination Board	Mgmt	Yes	For	For	For
14	Approve Remuneration of Auditors	Mgmt	Yes	For	For	For
15	Ratify PricewaterhouseCoopers as Auditors	Mgmt	Yes	For	For	For
16	Authorize Share Repurchase Program	Mgmt	Yes	For	For	For
17	Approve Issuance of up to New 40 Million Shares without Preemptive Rights; Approve Reissuance of 40 Million Treasury Shares without Preemptive Rights	Mgmt	Yes	For	For	For
18	Close Meeting	Mgmt	No			

Svenska Handelsbanken AB

Meeting Date: 03/27/2019

Country: Sweden

Primary Security ID: W9112U104

Record Date: 03/21/2019

Meeting Type: Annual

Ticker: SHB.A

Primary CUSIP: W9112U104

Primary ISIN: SE0007100599

Primary SEDOL: BXDZ9Q1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt	No			
2	Elect Chairman of Meeting	Mgmt	Yes	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	Yes	For	For	For
4	Approve Agenda of Meeting	Mgmt	Yes	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	Yes	For	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	Yes	For	For	For

Vote Summary Report

Date range covered: 01/01/2019 to 03/31/2019

Location(s): State Street Global Advisors, State Street Global Advisors 1412

Institution Account(s): Stichting Heineken Pensioenfonds HSP05

Svenska Handelsbanken AB

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Receive Financial Statements and Statutory Reports	Mgmt	No			
8	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
9	Approve Allocation of Income and Dividends of SEK 5.50 Per Share	Mgmt	Yes	For	For	For
10	Approve Discharge of Board and President	Mgmt	Yes	For	For	For
11	Authorize Repurchase of up to 120 Million Shares and Reissuance of Repurchased Shares	Mgmt	Yes	For	For	For
12	Authorize Repurchase of Up to 2 Percent of Issued Share Capital for the Bank's Trading Book	Mgmt	Yes	For	For	For
13	Approve Issuance of Convertible Capital Instruments Corresponding to a Maximum of 194 Million Shares	Mgmt	Yes	For	For	For
14	Determine Number of Directors (11)	Mgmt	Yes	For	For	For
15	Determine Number of Auditors (2)	Mgmt	Yes	For	For	For
16	Approve Remuneration of Directors in the Amount of SEK 3.4 Million for Chairman, SEK 970,000 for Vice Chairmen, and SEK 690,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	Yes	For	For	For
17.a	Reelect Jon Fredrik Baksaas as Director	Mgmt	Yes	For	Against	Against
17.b	Reelect Hans Biorck as Director	Mgmt	Yes	For	For	For
17.c	Reelect Par Boman as Director	Mgmt	Yes	For	For	For
17.d	Reelect Kerstin Hessius as Director	Mgmt	Yes	For	For	For
17.e	Reelect Jan-Erik Hoog as Director	Mgmt	Yes	For	For	For
17.f	Reelect Ole Johansson as Director	Mgmt	Yes	For	For	For
17.g	Reelect Lise Kaae as Director	Mgmt	Yes	For	For	For
17.h	Reelect Fredrik Lundberg as Director	Mgmt	Yes	For	Against	Against
17.i	Reelect Bente Rathe as Director	Mgmt	Yes	For	For	For
17.j	Reelect Charlotte Skog as Director	Mgmt	Yes	For	For	For
17.k	Elect Carina Akerstrom as New Director	Mgmt	Yes	For	For	For
18	Reelect Par Boman as Board Chairman	Mgmt	Yes	For	For	For
19	Ratify Ernst & Young and PricewaterhouseCoopers as Auditors	Mgmt	Yes	For	For	For

Vote Summary Report

Date range covered: 01/01/2019 to 03/31/2019

Location(s): State Street Global Advisors, State Street Global Advisors 1412

Institution Account(s): Stichting Heineken Pensioenfonds HSP05

Svenska Handelsbanken AB

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
20	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	Yes	For	For	For
21	Approve Proposal Concerning the Appointment of Auditors in Foundations Without Own Management	Mgmt	Yes	For	For	For
	Shareholder Proposals Submitted by Sven Grill	Mgmt	No			
22	Require a Special Examination Pursuant to Chapter 10, Section 21 of the Swedish Companies Act	SH	Yes	None	Against	Against
23	Close Meeting	Mgmt	No			

Telefonaktiebolaget LM Ericsson

Meeting Date: 03/27/2019

Country: Sweden

Primary Security ID: W26049119

Record Date: 03/21/2019

Meeting Type: Annual

Ticker: ERIC.B

Primary CUSIP: W26049119

Primary ISIN: SE0000108656

Primary SEDOL: 5959378

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	Yes	For	For	For
2	Prepare and Approve List of Shareholders	Mgmt	Yes	For	For	For
3	Approve Agenda of Meeting	Mgmt	Yes	For	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	Yes	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	Yes	For	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt	No			
7	Receive President's Report	Mgmt	No			
8.1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
8.2	Approve Discharge of Board and President	Mgmt	Yes	For	For	For
8.3	Approve Allocation of Income and Dividends of SEK 1 Per Share	Mgmt	Yes	For	For	For
9	Determine Number of Directors (10) and Deputy Directors (0) of Board	Mgmt	Yes	For	For	For

Vote Summary Report

Date range covered: 01/01/2019 to 03/31/2019

Location(s): State Street Global Advisors, State Street Global Advisors 1412

Institution Account(s): Stichting Heineken Pensioenfonds HSP05

Telefonaktiebolaget LM Ericsson

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Approve Remuneration of Directors in the Amount of SEK 4.1 Million for Chairman and SEK 1.02 Million for Other Directors, Approve Remuneration for Committee Work	Mgmt	Yes	For	For	For
11.1	Reelect Jon Baksaas as Director	Mgmt	Yes	For	For	For
11.2	Reelect Jan Carlson as Director	Mgmt	Yes	For	Against	Against
11.3	Reelect Nora Denzel as Director	Mgmt	Yes	For	Refer	Against
11.4	Reelect Borje Ekholm as Director	Mgmt	Yes	For	For	For
11.5	Reelect Eric Elzvik as Director	Mgmt	Yes	For	For	For
11.6	Reelect Kurt Jofs as Director	Mgmt	Yes	For	For	For
11.7	Reelect Ronnie Leten as Director	Mgmt	Yes	For	For	For
11.8	Reelect Kristin Rinne as Director	Mgmt	Yes	For	For	For
11.9	Reelect Helena Stjernholm as Director	Mgmt	Yes	For	Against	Against
11.10	Reelect Jacob Wallenberg as Director	Mgmt	Yes	For	For	For
12	Reelect Ronnie Leten as Board Chairman	Mgmt	Yes	For	For	For
13	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	Yes	For	For	For
14	Approve Remuneration of Auditors	Mgmt	Yes	For	For	For
15	Ratify PricewaterhouseCoopers as Auditors	Mgmt	Yes	For	For	For
16	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	Yes	For	For	For
17.1	Approve Long-Term Variable Compensation Program 2018 (LTV 2019)	Mgmt	Yes	For	For	For
17.2	Approve Equity Plan Financing of LTV 2019	Mgmt	Yes	For	For	For
17.3	Approve Alternative Equity Plan Financing of LTV 2019	Mgmt	Yes	For	Against	Against
18.1	Approve Equity Plan Financing of LTV 2018	Mgmt	Yes	For	For	For
18.2	Approve Alternative Equity Plan Financing of LTV 2018	Mgmt	Yes	For	Against	Against
19	Approve Equity Plan Financing of LTV 2015, 2016 and 2017	Mgmt	Yes	For	For	For
	Shareholder Proposal from Einar Hellbom	Mgmt	No			
20	Instruct the Board to Propose Equal Voting Rights for All Shares on Annual Meeting 2020	SH	Yes	None	For	For
21	Close Meeting	Mgmt	No			

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Location(s): State Street Global Advisors, State Street Global Advisors 1412

Institution Account(s): Stichting Heineken Pensioenfonds HSP05

Tokyo Tatemono Co., Ltd.**Meeting Date:** 03/27/2019**Country:** Japan**Primary Security ID:** J88333133**Record Date:** 12/31/2018**Meeting Type:** Annual**Ticker:** 8804**Primary CUSIP:** J88333133**Primary ISIN:** JP3582600007**Primary SEDOL:** 6895426

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 19	Mgmt	Yes	For	For	For
2.1	Elect Director Tanehashi, Makio	Mgmt	Yes	For	Refer	Against
2.2	Elect Director Nomura, Hitoshi	Mgmt	Yes	For	Refer	Against
2.3	Elect Director Kamo, Masami	Mgmt	Yes	For	For	For
2.4	Elect Director Fukui, Kengo	Mgmt	Yes	For	For	For
2.5	Elect Director Ozawa, Katsuhito	Mgmt	Yes	For	For	For
2.6	Elect Director Izumi, Akira	Mgmt	Yes	For	For	For
2.7	Elect Director Kato, Hisatoshi	Mgmt	Yes	For	For	For
2.8	Elect Director Akita, Hideshi	Mgmt	Yes	For	For	For
2.9	Elect Director Imai, Yoshiyuki	Mgmt	Yes	For	For	For
2.10	Elect Director Onji, Yoshimitsu	Mgmt	Yes	For	For	For
2.11	Elect Director Hattori, Shuichi	Mgmt	Yes	For	For	For
2.12	Elect Director Nagahama, Mitsuhiro	Mgmt	Yes	For	For	For
3.1	Appoint Statutory Auditor Kawakubo, Koji	Mgmt	Yes	For	For	For
3.2	Appoint Statutory Auditor Yoshino, Takashi	Mgmt	Yes	For	For	For
3.3	Appoint Statutory Auditor Yamaguchi, Takao	Mgmt	Yes	For	For	For
3.4	Appoint Statutory Auditor Hieda, Sayaka	Mgmt	Yes	For	For	For

Trelleborg AB**Meeting Date:** 03/27/2019**Country:** Sweden**Primary Security ID:** W96297101**Record Date:** 03/21/2019**Meeting Type:** Annual**Ticker:** TREL.B**Primary CUSIP:** W96297101**Primary ISIN:** SE0000114837**Primary SEDOL:** 4902384

Vote Summary Report

Date range covered: 01/01/2019 to 03/31/2019

Location(s): State Street Global Advisors, State Street Global Advisors 1412

Institution Account(s): Stichting Heineken Pensioenfond HSP05

Trelleborg AB

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	Yes	For	For	For
2	Prepare and Approve List of Shareholders	Mgmt	Yes	For	For	For
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	Yes	For	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	Yes	For	For	For
5	Approve Agenda of Meeting	Mgmt	Yes	For	For	For
6	Receive President's Report	Mgmt	No			
7	Receive Financial Statements and Statutory Reports	Mgmt	No			
8	Receive Board's Report	Mgmt	No			
9.a	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
9.b	Approve Allocation of Income and Dividends of SEK 4.75 Per Share	Mgmt	Yes	For	For	For
9.c	Approve Discharge of Board and President	Mgmt	Yes	For	For	For
10	Receive Nominating Committee's Report	Mgmt	No			
11	Determine Number of Members (8) and Deputy Members (0) of Board	Mgmt	Yes	For	For	For
12	Approve Remuneration of Directors in the Amount of SEK 1.75 Million for Chairman and SEK 600,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	Yes	For	For	For
13	Reelect Hans Biorck (Chairman), Gunilla Fransson, Johan Malmquist, Peter Nilsson, Anne Mette Olesen, Susanne Pahlen Aklundh, Panu Routila and Jan Stahlberg as Directors; Ratify Deloitte as Auditors	Mgmt	Yes	For	For	For
14	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	Yes	For	Against	Against
15	Close Meeting	Mgmt	No			

Unicharm Corp.

Meeting Date: 03/27/2019

Country: Japan

Primary Security ID: J94104114

Record Date: 12/31/2018

Meeting Type: Annual

Ticker: 8113

Primary CUSIP: J94104114

Primary ISIN: JP3951600000

Primary SEDOL: 6911485

Vote Summary Report

Date range covered: 01/01/2019 to 03/31/2019

Location(s): State Street Global Advisors, State Street Global Advisors 1412

Institution Account(s): Stichting Heineken Pensioenfonds HSP05

Unicharm Corp.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Takahara, Takahisa	Mgmt	Yes	For	For	For
1.2	Elect Director Ishikawa, Eiji	Mgmt	Yes	For	For	For
1.3	Elect Director Mori, Shinji	Mgmt	Yes	For	For	For
2.1	Elect Director and Audit Committee Member Mitachi, Takashi	Mgmt	Yes	For	For	For
2.2	Elect Director and Audit Committee Member Wada, Hiroko	Mgmt	Yes	For	For	For
2.3	Elect Director and Audit Committee Member Futagami, Gumpei	Mgmt	Yes	For	Against	Against
3	Approve Director Retirement Bonus	Mgmt	Yes	For	For	For

Yamaha Motor Co., Ltd.

Meeting Date: 03/27/2019

Country: Japan

Primary Security ID: J95776126

Record Date: 12/31/2018

Meeting Type: Annual

Ticker: 7272

Primary CUSIP: J95776126

Primary ISIN: JP3942800008

Primary SEDOL: 6985264

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 45	Mgmt	Yes	For	For	For
2.1	Elect Director Yanagi, Hiroyuki	Mgmt	Yes	For	For	For
2.2	Elect Director Hidaka, Yoshihiro	Mgmt	Yes	For	For	For
2.3	Elect Director Watanabe, Katsuaki	Mgmt	Yes	For	For	For
2.4	Elect Director Kato, Toshizumi	Mgmt	Yes	For	For	For
2.5	Elect Director Yamaji, Katsuhito	Mgmt	Yes	For	For	For
2.6	Elect Director Shimamoto, Makoto	Mgmt	Yes	For	For	For
2.7	Elect Director Okawa, Tatsumi	Mgmt	Yes	For	For	For
2.8	Elect Director Nakata, Takuya	Mgmt	Yes	For	For	For
2.9	Elect Director Tamatsuka, Genichi	Mgmt	Yes	For	For	For
2.10	Elect Director Kamigama, Takehiro	Mgmt	Yes	For	For	For

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Date range covered: 01/01/2019 to 03/31/2019

Location(s): State Street Global Advisors, State Street Global Advisors 1412

Institution Account(s): Stichting Heineken Pensioenfonds HSP05

Yamaha Motor Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.11	Elect Director Tashiro, Yuko	Mgmt	Yes	For	For	For
3.1	Appoint Statutory Auditor Hironaga, Kenji	Mgmt	Yes	For	For	For
3.2	Appoint Statutory Auditor Saito, Junzo	Mgmt	Yes	For	For	For
3.3	Appoint Statutory Auditor Yone, Masatake	Mgmt	Yes	For	For	For
4	Appoint Alternate Statutory Auditor Kawai, Eriko	Mgmt	Yes	For	For	For
5	Approve Compensation Ceilings for Directors and Statutory Auditors	Mgmt	Yes	For	For	For
6	Approve Restricted Stock Plan	Mgmt	Yes	For	For	For

AGC, Inc. (Japan)

Meeting Date: 03/28/2019

Country: Japan

Primary Security ID: J0025W100

Record Date: 12/31/2018

Meeting Type: Annual

Ticker: 5201

Primary CUSIP: J0025W100

Primary ISIN: JP3112000009

Primary SEDOL: 6055208

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 60	Mgmt	Yes	For	For	For
2.1	Elect Director Ishimura, Kazuhiko	Mgmt	Yes	For	For	For
2.2	Elect Director Shimamura, Takuya	Mgmt	Yes	For	For	For
2.3	Elect Director Hirai, Yoshinori	Mgmt	Yes	For	For	For
2.4	Elect Director Miyaji, Shinji	Mgmt	Yes	For	For	For
2.5	Elect Director Egawa, Masako	Mgmt	Yes	For	For	For
2.6	Elect Director Hasegawa, Yasuchika	Mgmt	Yes	For	For	For
2.7	Elect Director Yanagi, Hiroyuki	Mgmt	Yes	For	For	For
3.1	Appoint Statutory Auditor Morimoto, Yoshiyuki	Mgmt	Yes	For	For	For
3.2	Appoint Statutory Auditor Takeoka, Yaeko	Mgmt	Yes	For	For	For

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Date range covered: 01/01/2019 to 03/31/2019

Location(s): State Street Global Advisors, State Street Global Advisors 1412

Institution Account(s): Stichting Heineken Pensioenfonds HSP05

Canon, Inc.

Meeting Date: 03/28/2019	Country: Japan	Primary Security ID: J05124144
Record Date: 12/31/2018	Meeting Type: Annual	Ticker: 7751
Primary CUSIP: J05124144	Primary ISIN: JP3242800005	Primary SEDOL: 6172323

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 80	Mgmt	Yes	For	For	For
2.1	Elect Director Mitarai, Fujio	Mgmt	Yes	For	Refer	Against
2.2	Elect Director Maeda, Masaya	Mgmt	Yes	For	Refer	Against
2.3	Elect Director Tanaka, Toshizo	Mgmt	Yes	For	For	For
2.4	Elect Director Homma, Toshio	Mgmt	Yes	For	For	For
2.5	Elect Director Saida, Kunitaro	Mgmt	Yes	For	For	For
2.6	Elect Director Kato, Haruhiko	Mgmt	Yes	For	For	For
3.1	Appoint Statutory Auditor Sato, Hiroaki	Mgmt	Yes	For	For	For
3.2	Appoint Statutory Auditor Tanaka, Yutaka	Mgmt	Yes	For	For	For
4	Approve Annual Bonus	Mgmt	Yes	For	For	For

Chugai Pharmaceutical Co., Ltd.

Meeting Date: 03/28/2019	Country: Japan	Primary Security ID: J06930101
Record Date: 12/31/2018	Meeting Type: Annual	Ticker: 4519
Primary CUSIP: J06930101	Primary ISIN: JP3519400000	Primary SEDOL: 6196408

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 55	Mgmt	Yes	For	For	For
2.1	Elect Director Oku, Masayuki	Mgmt	Yes	For	Refer	Against
2.2	Elect Director Ichimaru, Yoichiro	Mgmt	Yes	For	Refer	Against
2.3	Elect Director Christoph Franz	Mgmt	Yes	For	For	For
2.4	Elect Director William N. Anderson	Mgmt	Yes	For	For	For
2.5	Elect Director James H. Sabry	Mgmt	Yes	For	For	For

Vote Summary Report

Date range covered: 01/01/2019 to 03/31/2019

Location(s): State Street Global Advisors, State Street Global Advisors 1412

Institution Account(s): Stichting Heineken Pensioenfonds HSP05

Chugai Pharmaceutical Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.1	Appoint Statutory Auditor Sato, Atsushi	Mgmt	Yes	For	For	For
3.2	Appoint Statutory Auditor Maeda, Yuko	Mgmt	Yes	For	For	For

Dentsu, Inc.**Meeting Date:** 03/28/2019**Country:** Japan**Primary Security ID:** J1207N108**Record Date:** 12/31/2018**Meeting Type:** Annual**Ticker:** 4324**Primary CUSIP:** J1207N108**Primary ISIN:** JP3551520004**Primary SEDOL:** 6416281

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Adoption of Holding Company Structure and Transfer of Operations to Wholly Owned Subsidiary	Mgmt	Yes	For	Refer	For
2	Amend Articles to Change Company Name - Amend Business Lines	Mgmt	Yes	For	For	For
3.1	Elect Director Yamamoto, Toshihiro	Mgmt	Yes	For	For	For
3.2	Elect Director Takada, Yoshio	Mgmt	Yes	For	For	For
3.3	Elect Director Toya, Nobuyuki	Mgmt	Yes	For	For	For
3.4	Elect Director Sakurai, Shun	Mgmt	Yes	For	For	For
3.5	Elect Director Timothy Andree	Mgmt	Yes	For	For	For
3.6	Elect Director Soga, Arinobu	Mgmt	Yes	For	For	For
3.7	Elect Director Igarashi, Hiroshi	Mgmt	Yes	For	For	For
3.8	Elect Director Matsubara, Nobuko	Mgmt	Yes	For	For	For
4	Elect Director and Audit Committee Member Katsu, Etsuko	Mgmt	Yes	For	For	For
5	Approve Trust-Type Equity Compensation Plan	Mgmt	Yes	For	For	For

Deutsche Telekom AG**Meeting Date:** 03/28/2019**Country:** Germany**Primary Security ID:** D2035M136**Record Date:****Meeting Type:** Annual**Ticker:** DTE**Primary CUSIP:** D2035M136**Primary ISIN:** DE0005557508**Primary SEDOL:** 5842359

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Location(s): State Street Global Advisors, State Street Global Advisors 1412

Institution Account(s): Stichting Heineken Pensioenfonds HSP05

Deutsche Telekom AG

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2018 (Non-Voting)	Mgmt	No			
2	Approve Allocation of Income and Dividends of EUR 0.70 per Share	Mgmt	Yes	For	For	For
3	Approve Discharge of Management Board for Fiscal 2018	Mgmt	Yes	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2018	Mgmt	Yes	For	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal 2019	Mgmt	Yes	For	For	For
6	Elect Lars Hinrichs to the Supervisory Board	Mgmt	Yes	For	Refer	Against
7	Elect Karl-Heinz Streibich to the Supervisory Board	Mgmt	Yes	For	Refer	Against
8	Elect Rolf Boesinger to the Supervisory Board	Mgmt	Yes	For	For	For

Ebara Corp.

Meeting Date: 03/28/2019

Country: Japan

Primary Security ID: J12600128

Record Date: 12/31/2018

Meeting Type: Annual

Ticker: 6361

Primary CUSIP: J12600128

Primary ISIN: JP3166000004

Primary SEDOL: 6302700

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 30	Mgmt	Yes	For	For	For
2.1	Elect Director Maeda, Toichi	Mgmt	Yes	For	For	For
2.2	Elect Director Asami, Masao	Mgmt	Yes	For	For	For
2.3	Elect Director Uda, Sakon	Mgmt	Yes	For	For	For
2.4	Elect Director Kuniya, Shiro	Mgmt	Yes	For	For	For
2.5	Elect Director Sawabe, Hajime	Mgmt	Yes	For	For	For
2.6	Elect Director Yamazaki, Shozo	Mgmt	Yes	For	For	For
2.7	Elect Director Oeda, Hiroshi	Mgmt	Yes	For	For	For
2.8	Elect Director Hashimoto, Masahiro	Mgmt	Yes	For	For	For

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Ebara Corp.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.9	Elect Director Nishiyama, Junko	Mgmt	Yes	For	For	For
2.10	Elect Director Fujimoto, Tetsuji	Mgmt	Yes	For	Against	Against
2.11	Elect Director Tsumura, Shusuke	Mgmt	Yes	For	Against	Against

Enagas SA

Meeting Date: 03/28/2019	Country: Spain	Primary Security ID: E41759106
Record Date: 03/22/2019	Meeting Type: Annual	Ticker: ENG
Primary CUSIP: E41759106	Primary ISIN: ES0130960018	Primary SEDOL: 7383072

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	Yes	For	For	For
2	Approve Non-Financial Information Report	Mgmt	Yes	For	For	For
3	Approve Allocation of Income and Dividends	Mgmt	Yes	For	For	For
4	Approve Discharge of Board	Mgmt	Yes	For	For	For
5	Renew Appointment of Ernst & Young as Auditor for FY 2019, 2020 and 2021	Mgmt	Yes	For	For	For
6.1	Ratify Appointment of and Elect Santiago Ferrer Costa as Director	Mgmt	Yes	For	For	For
6.2	Elect Eva Patricia Urbez Sanz as Director	Mgmt	Yes	For	For	For
7	Approve Remuneration Policy for FY 2019, 2020 and 2021	Mgmt	Yes	For	For	For
8	Approve Restricted Stock Plan	Mgmt	Yes	For	For	For
9	Advisory Vote on Remuneration Report	Mgmt	Yes	For	For	For
10	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	Yes	For	For	For

Givaudan SA

Meeting Date: 03/28/2019	Country: Switzerland	Primary Security ID: H3238Q102
Record Date:	Meeting Type: Annual	Ticker: GIVN
Primary CUSIP: H3238Q102	Primary ISIN: CH0010645932	Primary SEDOL: 5980613

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Institution Account(s): Stichting Heineken Pensioenfonds HSP05

Givaudan SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Remuneration Report	Mgmt	Yes	For	For	For
3	Approve Allocation of Income and Dividends of CHF 60 per Share	Mgmt	Yes	For	For	For
4	Approve Discharge of Board and Senior Management	Mgmt	Yes	For	For	For
5.1.1	Reelect Victor Balli as Director	Mgmt	Yes	For	For	For
5.1.2	Reelect Werner Bauer as Director	Mgmt	Yes	For	For	For
5.1.3	Reelect Lilian Biner as Director	Mgmt	Yes	For	For	For
5.1.4	Reelect Michael Carlos as Director	Mgmt	Yes	For	For	For
5.1.5	Reelect Ingrid Deltenre as Director	Mgmt	Yes	For	For	For
5.1.6	Reelect Calvin Grieder as Director	Mgmt	Yes	For	For	For
5.1.7	Reelect Thomas Rufer as Director	Mgmt	Yes	For	For	For
5.2	Reelect Calvin Grieder as Board Chairman	Mgmt	Yes	For	For	For
5.3.1	Reappoint Werner Bauer as Member of the Compensation Committee	Mgmt	Yes	For	For	For
5.3.2	Reappoint Ingrid Deltenre as Member of the Compensation Committee	Mgmt	Yes	For	For	For
5.3.3	Reappoint Victor Balli as Member of the Compensation Committee	Mgmt	Yes	For	For	For
5.4	Designate Manuel Isler as Independent Proxy	Mgmt	Yes	For	For	For
5.5	Ratify Deloitte AG as Auditors	Mgmt	Yes	For	For	For
6.1	Approve Maximum Remuneration of Board of Directors in the Amount of CHF 3 Million	Mgmt	Yes	For	For	For
6.2.1	Approve Short Term Variable Remuneration of Executive Committee for Fiscal 2018 in the Amount of CHF 2.8 Million	Mgmt	Yes	For	For	For
6.2.2	Approve Maximum Fixed and Long Term Remuneration of Executive Committee for Fiscal 2018 in the Amount of CHF 15 Million	Mgmt	Yes	For	For	For
7	Transact Other Business (Voting)	Mgmt	Yes	For	Against	Against

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Institution Account(s): Stichting Heineken Pensioenfonds HSP05

Gjensidige Forsikring ASA

Meeting Date: 03/28/2019	Country: Norway	Primary Security ID: R2763X101
Record Date:	Meeting Type: Annual	Ticker: GJF
Primary CUSIP: R2763X101	Primary ISIN: NO0010582521	Primary SEDOL: B4PH0C5

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt	No			
2	Elect Chairman of Meeting	Mgmt	No			
3	Registration of Attending Shareholders and Proxies	Mgmt	No			
4	Approve Notice of Meeting and Agenda	Mgmt	Yes	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	No			
6	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 7.10 Per Share	Mgmt	Yes	For	For	For
7a	Approve Remuneration Statement	Mgmt	Yes	For	For	For
7b	Approve Remuneration Guidelines For Executive Management (Advisory)	Mgmt	Yes	For	For	For
7c	Approve Binding Guidelines for Allotment of Shares and Subscription Rights	Mgmt	Yes	For	For	For
8a	Authorize the Board to Decide on Distribution of Dividends	Mgmt	Yes	For	For	For
8b	Approve Equity Plan Financing Through Share Repurchase Program	Mgmt	Yes	For	For	For
8c	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	Yes	For	For	For
8d	Approve Creation of NOK 100 Million Pool of Capital without Preemptive Rights	Mgmt	Yes	For	For	For
8e	Authorize Board to Raise Subordinated Loans and Other External Financing	Mgmt	Yes	For	For	For
9a	Approve Merger Agreement with Nykredit Forsikring A/S	Mgmt	Yes	For	For	For
9b	Approve Merger Agreement with Molholm Forsikring A/S	Mgmt	Yes	For	For	For
10	Approve Instructions for Nominating Committee	Mgmt	Yes	For	For	For
11a	Reelect Gisele Marchand, John Giverholt, Vibeke Krag, Terje Seljeseth, Per Bjorge, Hilde Nafstad, and Eivind Elnan as Directors	Mgmt	Yes	For	For	For

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Location(s): State Street Global Advisors, State Street Global Advisors 1412

Institution Account(s): Stichting Heineken Pensioenfonds HSP05

Gjensidige Forsikring ASA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
11b	Reelect Einar Enger, Torun Bakken, Joakim Gjersoe, and Marianne Ribe as Members of Nominating Committee; Elect Pernille Moen as New Member of Nominating Committee	Mgmt	Yes	For	For	For
11c	Ratify Deloitte as Auditors	Mgmt	Yes	For	For	For
12	Approve Remuneration of Directors and Auditors; Approve Remuneration for Committee Work	Mgmt	Yes	For	For	For

Kirin Holdings Co., Ltd.

Meeting Date: 03/28/2019

Country: Japan

Primary Security ID: 497350108

Record Date: 12/31/2018

Meeting Type: Annual

Ticker: 2503

Primary CUSIP: 497350108

Primary ISIN: JP3258000003

Primary SEDOL: 6493745

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 27	Mgmt	Yes	For	For	For
2.1	Elect Director Isozaki, Yoshinori	Mgmt	Yes	For	Refer	Against
2.2	Elect Director Nishimura, Keisuke	Mgmt	Yes	For	For	For
2.3	Elect Director Miyoshi, Toshiya	Mgmt	Yes	For	For	For
2.4	Elect Director Yokota, Noriya	Mgmt	Yes	For	For	For
2.5	Elect Director Kobayashi, Noriaki	Mgmt	Yes	For	For	For
2.6	Elect Director Arakawa, Shoshi	Mgmt	Yes	For	For	For
2.7	Elect Director Nagayasu, Katsunori	Mgmt	Yes	For	For	For
2.8	Elect Director Mori, Masakatsu	Mgmt	Yes	For	For	For
2.9	Elect Director Yanagi, Hiroyuki	Mgmt	Yes	For	For	For
3.1	Appoint Statutory Auditor Kuwata, Keiji	Mgmt	Yes	For	For	For
3.2	Appoint Statutory Auditor Ando, Yoshiko	Mgmt	Yes	For	For	For

Vote Summary Report

Date range covered: 01/01/2019 to 03/31/2019

Location(s): State Street Global Advisors, State Street Global Advisors 1412

Institution Account(s): Stichting Heineken Pensioenfonds HSP05

Nippon Electric Glass Co., Ltd.**Meeting Date:** 03/28/2019**Country:** Japan**Primary Security ID:** J53247110**Record Date:** 12/31/2018**Meeting Type:** Annual**Ticker:** 5214**Primary CUSIP:** J53247110**Primary ISIN:** JP3733400000**Primary SEDOL:** 6642666

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 50	Mgmt	Yes	For	For	For
2.1	Elect Director Arioka, Masayuki	Mgmt	Yes	For	For	For
2.2	Elect Director Matsumoto, Motoharu	Mgmt	Yes	For	For	For
2.3	Elect Director Takeuchi, Hirokazu	Mgmt	Yes	For	For	For
2.4	Elect Director Saeki, Akihisa	Mgmt	Yes	For	For	For
2.5	Elect Director Tsuda, Koichi	Mgmt	Yes	For	For	For
2.6	Elect Director Yamazaki, Hiroki	Mgmt	Yes	For	For	For
2.7	Elect Director Odano, Sumimaru	Mgmt	Yes	For	For	For
2.8	Elect Director Mori, Shuichi	Mgmt	Yes	For	For	For
2.9	Elect Director Urade, Reiko	Mgmt	Yes	For	For	For
3.1	Appoint Statutory Auditor Oji, Masahiko	Mgmt	Yes	For	For	For
3.2	Appoint Statutory Auditor Hayashi, Yoshihisa	Mgmt	Yes	For	For	For
3.3	Appoint Statutory Auditor Takahashi, Tsukasa	Mgmt	Yes	For	For	For
4	Appoint Alternate Statutory Auditor Watanabe, Toru	Mgmt	Yes	For	For	For
5	Approve Annual Bonus	Mgmt	Yes	For	For	For
6	Approve Restricted Stock Plan	Mgmt	Yes	For	For	For

Nisshinbo Holdings Inc.**Meeting Date:** 03/28/2019**Country:** Japan**Primary Security ID:** J57333106**Record Date:** 12/31/2018**Meeting Type:** Annual**Ticker:** 3105**Primary CUSIP:** J57333106**Primary ISIN:** JP3678000005**Primary SEDOL:** 6642923

Vote Summary Report

Date range covered: 01/01/2019 to 03/31/2019

Location(s): State Street Global Advisors, State Street Global Advisors 1412

Institution Account(s): Stichting Heineken Pensioenfonds HSP05

Nisshinbo Holdings Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kawata, Masaya	Mgmt	Yes	For	For	For
1.2	Elect Director Murakami, Masahiro	Mgmt	Yes	For	For	For
1.3	Elect Director Ara, Kenji	Mgmt	Yes	For	For	For
1.4	Elect Director Ogura, Ryo	Mgmt	Yes	For	For	For
1.5	Elect Director Okugawa, Takayoshi	Mgmt	Yes	For	For	For
1.6	Elect Director Baba, Kazunori	Mgmt	Yes	For	For	For
1.7	Elect Director Ishii, Yasuji	Mgmt	Yes	For	For	For
1.8	Elect Director Matsuda, Noboru	Mgmt	Yes	For	For	For
1.9	Elect Director Shimizu, Yoshinori	Mgmt	Yes	For	For	For
1.10	Elect Director Fujino, Shinobu	Mgmt	Yes	For	For	For
1.11	Elect Director Taga, Keiji	Mgmt	Yes	For	For	For
2.1	Appoint Statutory Auditor Kijima, Toshihiro	Mgmt	Yes	For	For	For
2.2	Appoint Statutory Auditor Omoto, Takumi	Mgmt	Yes	For	For	For
2.3	Appoint Statutory Auditor Yamashita, Atsushi	Mgmt	Yes	For	For	For
2.4	Appoint Statutory Auditor Watanabe, Mitsunori	Mgmt	Yes	For	Against	Against
3	Appoint Alternate Statutory Auditor Nagaya, Fumihito	Mgmt	Yes	For	For	For

Nordea Bank Abp

Meeting Date: 03/28/2019

Country: Finland

Primary Security ID: X5S8VL105

Record Date: 03/18/2019

Meeting Type: Annual

Ticker: NDA.SE

Primary CUSIP: X5S8VL105

Primary ISIN: FI4000297767

Primary SEDOL: BYZF9J9

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt	No			
2	Call the Meeting to Order	Mgmt	No			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	Yes	For	For	For

Vote Summary Report

Date range covered: 01/01/2019 to 03/31/2019

Location(s): State Street Global Advisors, State Street Global Advisors 1412

Institution Account(s): Stichting Heineken Pensioenfonds HSP05

Nordea Bank Abp

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Acknowledge Proper Convening of Meeting	Mgmt	Yes	For	For	For
5	Prepare and Approve List of Shareholders	Mgmt	Yes	For	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt	No			
7	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
8	Approve Allocation of Income and Dividends of EUR 0.69 Per Share	Mgmt	Yes	For	For	For
9	Approve Discharge of Board and President	Mgmt	Yes	For	For	For
10	Approve Remuneration of Directors in the Amount of EUR 300,000 for Chairman, EUR 145,000 for Vice Chairman, and EUR 95,000 for Other Directors; Approve Remuneration for Committee Work;	Mgmt	Yes	For	For	For
11	Determine Number of Members (10) and Deputy Members (0) of Board	Mgmt	Yes	For	For	For
12	Reelect Torbjorn Magnusson (Chairperson), Nigel Hinshelwood, Maria Varsellona, Birger Steen, Sarah Russell, Robin Lawther and Pernille Erenbjerg as Directors; Elect Kari Jordan, Petra van Hoeken and John Maltby as New Directors	Mgmt	Yes	For	For	For
13	Approve Remuneration of Auditors	Mgmt	Yes	For	For	For
14	Ratify PricewaterhouseCoopers as Auditors	Mgmt	Yes	For	For	For
15	Establish Shareholders' Nomination Board	Mgmt	Yes	For	For	For
16	Approve Issuance of Convertible Instruments without Preemptive Rights	Mgmt	Yes	For	For	For
17.a	Authorize Share Repurchase Program in the Securities Trading Business	Mgmt	Yes	For	For	For
17.b	Reissuance of Repurchased Shares up to 175 Million Issued Shares	Mgmt	Yes	For	For	For
18.a	Authorize Share Repurchase Program	Mgmt	Yes	For	For	For
18.b	Approve Issuance of up to 30 Million Shares without Preemptive Rights	Mgmt	Yes	For	For	For
19	Fix Maximum Variable Compensation Ratio	Mgmt	Yes	For	For	For
20	Close Meeting	Mgmt	No			

Vote Summary Report

Date range covered: 01/01/2019 to 03/31/2019

Location(s): State Street Global Advisors, State Street Global Advisors 1412

Institution Account(s): Stichting Heineken Pensioenfond HSP05

Otsuka Holdings Co., Ltd.

Meeting Date: 03/28/2019	Country: Japan	Primary Security ID: J63117105
Record Date: 12/31/2018	Meeting Type: Annual	Ticker: 4578
Primary CUSIP: J63117105	Primary ISIN: JP3188220002	Primary SEDOL: B5LTM93

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Otsuka, Ichiro	Mgmt	Yes	For	For	For
1.2	Elect Director Higuchi, Tatsuo	Mgmt	Yes	For	For	For
1.3	Elect Director Matsuo, Yoshiro	Mgmt	Yes	For	For	For
1.4	Elect Director Makino, Yuko	Mgmt	Yes	For	For	For
1.5	Elect Director Tobe, Sadanobu	Mgmt	Yes	For	For	For
1.6	Elect Director Makise, Atsumasa	Mgmt	Yes	For	For	For
1.7	Elect Director Kobayashi, Masayuki	Mgmt	Yes	For	For	For
1.8	Elect Director Tojo, Noriko	Mgmt	Yes	For	For	For
1.9	Elect Director Takagi, Shuichi	Mgmt	Yes	For	For	For
1.10	Elect Director Matsutani, Yukio	Mgmt	Yes	For	For	For
1.11	Elect Director Sekiguchi, Ko	Mgmt	Yes	For	For	For
1.12	Elect Director Aoki, Yoshihisa	Mgmt	Yes	For	For	For
2	Approve Restricted Stock Plan	Mgmt	Yes	For	For	For

Rakuten, Inc.

Meeting Date: 03/28/2019	Country: Japan	Primary Security ID: J64264104
Record Date: 12/31/2018	Meeting Type: Annual	Ticker: 4755
Primary CUSIP: J64264104	Primary ISIN: JP3967200001	Primary SEDOL: 6229597

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Amend Business Lines	Mgmt	Yes	For	For	For
2.1	Elect Director Mikitani, Hiroshi	Mgmt	Yes	For	For	For
2.2	Elect Director Hosaka, Masayuki	Mgmt	Yes	For	For	For
2.3	Elect Director Charles B. Baxter	Mgmt	Yes	For	For	For

Vote Summary Report

Date range covered: 01/01/2019 to 03/31/2019

Location(s): State Street Global Advisors, State Street Global Advisors 1412

Institution Account(s): Stichting Heineken Pensioenfond HSP05

Rakuten, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.4	Elect Director Kutaragi, Ken	Mgmt	Yes	For	For	For
2.5	Elect Director Mitachi, Takashi	Mgmt	Yes	For	For	For
2.6	Elect Director Murai, Jun	Mgmt	Yes	For	For	For
2.7	Elect Director Sarah J. M. Whitley	Mgmt	Yes	For	For	For
3	Appoint Statutory Auditor Hirata, Takeo	Mgmt	Yes	For	For	For
4	Approve Deep Discount Stock Option Plan	Mgmt	Yes	For	Against	Against
5	Approve Deep Discount Stock Option Plan	Mgmt	Yes	For	For	For

Showa Denko K.K.**Meeting Date:** 03/28/2019**Country:** Japan**Primary Security ID:** J75046136**Record Date:** 12/31/2018**Meeting Type:** Annual**Ticker:** 4004**Primary CUSIP:** J75046136**Primary ISIN:** JP3368000000**Primary SEDOL:** 6805469

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 100	Mgmt	Yes	For	For	For
2.1	Elect Director Ichikawa, Hideo	Mgmt	Yes	For	Refer	Against
2.2	Elect Director Morikawa, Kohei	Mgmt	Yes	For	For	For
2.3	Elect Director Tanaka, Jun	Mgmt	Yes	For	For	For
2.4	Elect Director Takahashi, Hidehito	Mgmt	Yes	For	For	For
2.5	Elect Director Kamiguchi, Keiichi	Mgmt	Yes	For	For	For
2.6	Elect Director Takeuchi, Motohiro	Mgmt	Yes	For	For	For
2.7	Elect Director Oshima, Masaharu	Mgmt	Yes	For	For	For
2.8	Elect Director Nishioka, Kiyoshi	Mgmt	Yes	For	For	For
2.9	Elect Director Isshiki, Koza	Mgmt	Yes	For	For	For
3	Appoint Statutory Auditor Kato, Toshiharu	Mgmt	Yes	For	For	For

Vote Summary Report

Date range covered: 01/01/2019 to 03/31/2019

Location(s): State Street Global Advisors, State Street Global Advisors 1412

Institution Account(s): Stichting Heineken Pensioenfonds HSP05

Skanska AB

Meeting Date: 03/28/2019	Country: Sweden	Primary Security ID: W83567110
Record Date: 03/22/2019	Meeting Type: Annual	Ticker: SKA.B
Primary CUSIP: W83567110	Primary ISIN: SE0000113250	Primary SEDOL: 7142091

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt	No			
2	Elect Chairman of Meeting	Mgmt	Yes	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	Yes	For	For	For
4	Approve Agenda of Meeting	Mgmt	Yes	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	Yes	For	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	Yes	For	For	For
7	Receive Chairman's and President's Report	Mgmt	No			
8	Receive Financial Statements and Statutory Reports	Mgmt	No			
9	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
10	Approve Allocation of Income and Dividends of SEK 6 Per Share	Mgmt	Yes	For	For	For
11	Approve Discharge of Board and President	Mgmt	Yes	For	For	For
12	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	Yes	For	For	For
13	Approve Remuneration of Directors in the Amount of SEK 2.1 Million for Chairman and SEK 700,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	Yes	For	For	For
14.a	Reelect Hans Biorck as Director	Mgmt	Yes	For	Refer	Against
14.b	Reelect Par Boman as Director	Mgmt	Yes	For	For	For
14.c	Elect Jan Gurander as New Director	Mgmt	Yes	For	For	For
14.d	Reelect Fredrik Lundberg as Director	Mgmt	Yes	For	Against	Against
14.e	Reelect Catherine Marcus as Director	Mgmt	Yes	For	For	For
14.f	Reelect Jayne McGivern as Director	Mgmt	Yes	For	For	For
14.g	Reelect Charlotte Stromberg as Director	Mgmt	Yes	For	For	For
14.h	Reelect Hans Biorck as Chairman of the Board	Mgmt	Yes	For	Refer	Against
15	Ratify Ernst & Young as Auditors	Mgmt	Yes	For	For	For

Vote Summary Report

Date range covered: 01/01/2019 to 03/31/2019

Location(s): State Street Global Advisors, State Street Global Advisors 1412

Institution Account(s): Stichting Heineken Pensioenfonds HSP05

Skanska AB

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
16	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	Yes	For	For	For
17.a	Approve Performance Share Matching Plan for 2020, 2021 and 2022	Mgmt	Yes	For	For	For
17.b	Approve Equity Plan Financing	Mgmt	Yes	For	For	For
17.c	Approve Alternative Equity Plan Financing	Mgmt	Yes	For	Against	Against
18	Close Meeting	Mgmt	No			

SKF AB

Meeting Date: 03/28/2019

Country: Sweden

Primary Security ID: W84237143

Record Date: 03/22/2019

Meeting Type: Annual

Ticker: SKF.B

Primary CUSIP: W84237143

Primary ISIN: SE0000108227

Primary SEDOL: B1Q3J35

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt	No			
2	Elect Chairman of Meeting	Mgmt	Yes	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	Yes	For	For	For
4	Approve Agenda of Meeting	Mgmt	Yes	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	Yes	For	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	Yes	For	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt	No			
8	Receive President's Report	Mgmt	No			
9	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
10	Approve Allocation of Income and Dividends of SEK 6.00 Per Share	Mgmt	Yes	For	For	For
11	Approve Discharge of Board and President	Mgmt	Yes	For	For	For
12	Determine Number of Members (9) and Deputy Members (0) of Board	Mgmt	Yes	For	For	For

Vote Summary Report

Date range covered: 01/01/2019 to 03/31/2019

Location(s): State Street Global Advisors, State Street Global Advisors 1412

Institution Account(s): Stichting Heineken Pensioenfonds HSP05

SKF AB

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
13	Approve Remuneration of Directors in the Amount of SEK 2.1 Million for Chairman and SEK 732,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	Yes	For	For	For
14.1	Reelect Hans Straberg as Director	Mgmt	Yes	For	For	For
14.2	Reelect Lars Wedenborn as Director	Mgmt	Yes	For	For	For
14.3	Reelect Hock Goh as Director	Mgmt	Yes	For	For	For
14.4	Reelect Alrik Danielson as Director	Mgmt	Yes	For	For	For
14.5	Reelect Nancy Gougarty as Director	Mgmt	Yes	For	For	For
14.6	Reelect Ronnie Leten as Director	Mgmt	Yes	For	For	For
14.7	Reelect Barb Samardzich as Director	Mgmt	Yes	For	For	For
14.8	Reelect Colleen Repplier as Director	Mgmt	Yes	For	For	For
14.9	Elect Geert Follens as New Director	Mgmt	Yes	For	For	For
15	Elect Hans Straberg as Board Chairman	Mgmt	Yes	For	For	For
16	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	Yes	For	For	For
17	Approve 2019 Performance Share Program	Mgmt	Yes	For	For	For
18	Authorize Chairman of Board and Representatives of Four of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	Yes	For	For	For

Suntory Beverage & Food Ltd.

Meeting Date: 03/28/2019

Country: Japan

Primary Security ID: J78186103

Record Date: 12/31/2018

Meeting Type: Annual

Ticker: 2587

Primary CUSIP: J78186103

Primary ISIN: JP3336560002

Primary SEDOL: BBD7Q84

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 39	Mgmt	Yes	For	For	For
2.1	Elect Director Kogo, Saburo	Mgmt	Yes	For	For	For
2.2	Elect Director Saito, Kazuhiro	Mgmt	Yes	For	For	For
2.3	Elect Director Tsujimura, Hideo	Mgmt	Yes	For	For	For

Vote Summary Report

Date range covered: 01/01/2019 to 03/31/2019

Location(s): State Street Global Advisors, State Street Global Advisors 1412

Institution Account(s): Stichting Heineken Pensioenfonds HSP05

Suntory Beverage & Food Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.4	Elect Director Yamazaki, Yuji	Mgmt	Yes	For	For	For
2.5	Elect Director Kimura, Josuke	Mgmt	Yes	For	For	For
2.6	Elect Director Torii, Nobuhiro	Mgmt	Yes	For	For	For
2.7	Elect Director Inoue, Yukari	Mgmt	Yes	For	For	For
3.1	Elect Director and Audit Committee Member Uchida, Harumichi	Mgmt	Yes	For	For	For
3.2	Elect Director and Audit Committee Member Masuyama, Mika	Mgmt	Yes	For	For	For
4	Elect Alternate Director and Audit Committee Member Amitani, Mitsuhiko	Mgmt	Yes	For	For	For

Swedbank AB

Meeting Date: 03/28/2019

Country: Sweden

Primary Security ID: W94232100

Record Date: 03/22/2019

Meeting Type: Annual

Ticker: SWED.A

Primary CUSIP: W94232100

Primary ISIN: SE0000242455

Primary SEDOL: 4846523

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt	No			
2	Elect Chairman of Meeting	Mgmt	Yes	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	Yes	For	For	For
4	Approve Agenda of Meeting	Mgmt	Yes	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	Yes	For	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	Yes	For	For	For
7.a	Receive Financial Statements and Statutory Reports	Mgmt	No			
7.b	Receive Auditor's Report	Mgmt	No			
7.c	Receive President's Report	Mgmt	No			
8	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
9	Approve Allocation of Income and Dividends of SEK 14.20 Per Share	Mgmt	Yes	For	For	For
10	Approve Discharge of Board and President	Mgmt	Yes	For	For	For

Vote Summary Report

Date range covered: 01/01/2019 to 03/31/2019

Location(s): State Street Global Advisors, State Street Global Advisors 1412

Institution Account(s): Stichting Heineken Pensioenfonds HSP05

Swedbank AB

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Determine Number of Directors (9)	Mgmt	Yes	For	For	For
12	Approve Remuneration of Directors in the Amount of SEK 2.63 Million for Chairman, SEK 885,000 for Vice Chairman and SEK 605,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	Yes	For	For	For
13.a	Reelect Bodil Eriksson as Director	Mgmt	Yes	For	For	For
13.b	Reelect Ulrika Francke as Director	Mgmt	Yes	For	For	For
13.c	Reelect Mats Granryd as Director	Mgmt	Yes	For	For	For
13.d	Reelect Lars Idermark as Director	Mgmt	Yes	For	For	For
13.e	Reelect Bo Johansson as Director	Mgmt	Yes	For	For	For
13.f	Reelect Anna Mossberg as Director	Mgmt	Yes	For	For	For
13.g	Reelect Peter Norman as Director	Mgmt	Yes	For	For	For
13.h	Reelect Siv Svensson as Director	Mgmt	Yes	For	For	For
13.i	Reelect Magnus Ugglas as Director	Mgmt	Yes	For	For	For
14	Elect Lars Idermark as Board Chairman	Mgmt	Yes	For	For	For
15	Ratify PricewaterhouseCoopers as Auditors	Mgmt	Yes	For	For	For
16	Authorize Chairman of Board and Representatives of Five of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	Yes	For	For	For
17	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	Yes	For	For	For
18	Authorize Repurchase Authorization for Trading in Own Shares	Mgmt	Yes	For	For	For
19	Authorize General Share Repurchase Program	Mgmt	Yes	For	For	For
20	Approve Issuance of Convertibles without Preemptive Rights	Mgmt	Yes	For	For	For
21.a	Approve Common Deferred Share Bonus Plan (Eken 2019)	Mgmt	Yes	For	For	For
21.b	Approve Deferred Share Bonus Plan for Key Employees (IP 2019)	Mgmt	Yes	For	For	For
21.c	Approve Equity Plan Financing to Participants of 2019 and Previous Programs	Mgmt	Yes	For	For	For
22	Amend Articles of Association Re: Board Meetings	Mgmt	Yes	For	For	For
	Shareholder Proposals Submitted by Goran Westman	Mgmt	No			

Vote Summary Report

Date range covered: 01/01/2019 to 03/31/2019

Location(s): State Street Global Advisors, State Street Global Advisors 1412

Institution Account(s): Stichting Heineken Pensioenfonds HSP05

Swedbank AB

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
23	Instruct Board to Provide Shareholders with Digital Voting List if Requested	SH	Yes	None	Against	Against
24	Implement Lean Concept	SH	Yes	None	Against	Against
25	Close Meeting	Mgmt	No			

The Yokohama Rubber Co. Ltd.**Meeting Date:** 03/28/2019**Country:** Japan**Primary Security ID:** J97536171**Record Date:** 12/31/2018**Meeting Type:** Annual**Ticker:** 5101**Primary CUSIP:** J97536171**Primary ISIN:** JP3955800002**Primary SEDOL:** 6986461

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 31	Mgmt	Yes	For	For	For
2.1	Elect Director Yamaishi, Masataka	Mgmt	Yes	For	Refer	Against
2.2	Elect Director Mikami, Osamu	Mgmt	Yes	For	For	For
2.3	Elect Director Noro, Masaki	Mgmt	Yes	For	For	For
2.4	Elect Director Matsuo, Gota	Mgmt	Yes	For	For	For
2.5	Elect Director Nakamura, Toru	Mgmt	Yes	For	For	For
2.6	Elect Director Furukawa, Naozumi	Mgmt	Yes	For	For	For
2.7	Elect Director Okada, Hideichi	Mgmt	Yes	For	For	For
2.8	Elect Director Takenaka, Nobuo	Mgmt	Yes	For	For	For
2.9	Elect Director Kono, Hirokazu	Mgmt	Yes	For	For	For
3.1	Appoint Statutory Auditor Uchida, Hisao	Mgmt	Yes	For	For	For
3.2	Appoint Statutory Auditor Kamei, Atsushi	Mgmt	Yes	For	For	For
3.3	Appoint Statutory Auditor Kimura, Hiroki	Mgmt	Yes	For	Against	Against

Yamazaki Baking Co., Ltd.**Meeting Date:** 03/28/2019**Country:** Japan**Primary Security ID:** 984632109**Record Date:** 12/31/2018**Meeting Type:** Annual**Ticker:** 2212**Primary CUSIP:** 984632109**Primary ISIN:** JP3935600001**Primary SEDOL:** 6985509

Vote Summary Report

Date range covered: 01/01/2019 to 03/31/2019

Location(s): State Street Global Advisors, State Street Global Advisors 1412

Institution Account(s): Stichting Heineken Pensioenfonds HSP05

Yamazaki Baking Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 20	Mgmt	Yes	For	For	For
2.1	Appoint Statutory Auditor Omoto, Kazuhiro	Mgmt	Yes	For	For	For
2.2	Appoint Statutory Auditor Matsuda, Michihiro	Mgmt	Yes	For	Against	Against
2.3	Appoint Statutory Auditor Saito, Masao	Mgmt	Yes	For	Against	Against
2.4	Appoint Statutory Auditor Baba, Kumao	Mgmt	Yes	For	For	For
3	Approve Statutory Auditor Retirement Bonus	Mgmt	Yes	For	Against	Against

Iberdrola SA

Meeting Date: 03/29/2019

Country: Spain

Primary Security ID: E6165F166

Record Date: 03/22/2019

Meeting Type: Annual

Ticker: IBE

Primary CUSIP: E6165F166

Primary ISIN: ES0144580Y14

Primary SEDOL: B288C92

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	Yes	For	For	For
2	Approve Consolidated and Standalone Management Reports	Mgmt	Yes	For	For	For
3	Approve Non-Financial Information Report	Mgmt	Yes	For	For	For
4	Approve Discharge of Board	Mgmt	Yes	For	For	For
5	Amend Articles Re: Purpose and Values of the Iberdrola Group	Mgmt	Yes	For	For	For
6	Amend Articles Re: Corporate Social Responsibility Committee	Mgmt	Yes	For	For	For
7	Approve Allocation of Income and Dividends	Mgmt	Yes	For	For	For
8	Authorize Capitalization of Reserves for Scrip Dividends	Mgmt	Yes	For	For	For
9	Authorize Capitalization of Reserves for Scrip Dividends	Mgmt	Yes	For	For	For
10	Authorize Share Repurchase and Capital Reduction via Amortization of Repurchased Shares	Mgmt	Yes	For	For	For

Vote Summary Report

Date range covered: 01/01/2019 to 03/31/2019

Location(s): State Street Global Advisors, State Street Global Advisors 1412

Institution Account(s): Stichting Heineken Pensioenfonds HSP05

Iberdrola SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Advisory Vote on Remuneration Report	Mgmt	Yes	For	Against	Against
12	Elect Sara de la Rica Goiricelaya as Director	Mgmt	Yes	For	For	For
13	Ratify Appointment of and Elect Xabier Sagredo Ormaza as Director	Mgmt	Yes	For	For	For
14	Reelect Maria Helena Antolin Raybaud as Director	Mgmt	Yes	For	For	For
15	Reelect Jose Walfredo Fernandez as Director	Mgmt	Yes	For	For	For
16	Reelect Denise Mary Holt as Director	Mgmt	Yes	For	For	For
17	Reelect Manuel Moreu Munaiz as Director	Mgmt	Yes	For	For	For
18	Reelect Ignacio Sanchez Galan as Director	Mgmt	Yes	For	For	For
19	Fix Number of Directors at 14	Mgmt	Yes	For	For	For
20	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	Yes	For	For	For

Micro Focus International Plc

Meeting Date: 03/29/2019

Country: United Kingdom

Primary Security ID: G6117L186

Record Date: 03/27/2019

Meeting Type: Annual

Ticker: MCRO

Primary CUSIP: G6117L186

Primary ISIN: GB00BD8YWM01

Primary SEDOL: BD8YWM0

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Final Dividend	Mgmt	Yes	For	For	For
3	Approve Remuneration Report	Mgmt	Yes	For	Abstain	Abstain
4	Re-elect Kevin Loosemore as Director	Mgmt	Yes	For	For	For
5	Re-elect Stephen Murdoch as Director	Mgmt	Yes	For	For	For
6	Elect Brian McArthur-Muscroft as Director	Mgmt	Yes	For	For	For
7	Re-elect Karen Slatford as Director	Mgmt	Yes	For	For	For
8	Re-elect Richard Atkins as Director	Mgmt	Yes	For	For	For
9	Re-elect Amanda Brown as Director	Mgmt	Yes	For	For	For
10	Re-elect Silke Scheiber as Director	Mgmt	Yes	For	For	For

Vote Summary Report

Date range covered: 01/01/2019 to 03/31/2019

Location(s): State Street Global Advisors, State Street Global Advisors 1412

Institution Account(s): Stichting Heineken Pensioenfond HSP05

Micro Focus International Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Re-elect Darren Roos as Director	Mgmt	Yes	For	For	For
12	Elect Lawton Fitt as Director	Mgmt	Yes	For	For	For
13	Reappoint KPMG LLP as Auditors	Mgmt	Yes	For	For	For
14	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For
15	Authorise Issue of Equity	Mgmt	Yes	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	Against	Against

Telecom Italia SpA

Meeting Date: 03/29/2019

Country: Italy

Primary Security ID: T92778108

Record Date: 03/20/2019

Meeting Type: Annual

Ticker: TIT

Primary CUSIP: T92778108

Primary ISIN: IT0003497168

Primary SEDOL: 7634394

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt	No			
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Dividend Distribution	Mgmt	Yes	For	For	For
3	Approve Remuneration Policy	Mgmt	Yes	For	For	For
4	Amend Incentive Plan 2018	Mgmt	Yes	For	Against	Against
	Shareholder Proposals Submitted by Vivendi SA	Mgmt	No			
5A	Appoint Ernst & Young SpA as External Auditors	SH	Yes	None	For	For
5B	Appoint Deloitte & Touche SpA as External Auditors	SH	Yes	None	For	For
5C	Appoint KPMG SpA as External Auditors	SH	Yes	None	For	For

Vote Summary Report

Date range covered: 01/01/2019 to 03/31/2019

Location(s): State Street Global Advisors, State Street Global Advisors 1412

Institution Account(s): Stichting Heineken Pensioenfonds HSP05

Telecom Italia SpA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Revoke Five Directors from the Current Board of Directors	SH	Yes	None	Against	Against
7	Elect Five Directors (Bundled)	SH	Yes	None	Against	Against